**Archdiocese of Birmingham**

**The Pope Francis Multi Academy Company**

**St Thomas More Catholic Primary School, Kidlington**

*'With Christ we achieve, believe and create'*

**Head Teacher**

**Required from: Easter or Earlier**

**Salary Range: In the Leadership Scale salary range L15-L21**

**0.8 FTE would be considered for this position**

***‘The school successfully nurtures pupils’ intellectual curiosity about the world. They have very positive attitudes towards learning and embracing new challenges.***

St Thomas More Primary school is a Catholic school located in Oxford, with in the Diocese of Birmingham and is part of The Pope Francis Catholic Multi Academy Company (PFMAC).  We are seeking to appoint an outstanding leader who will continue to lead this popular Faith school and nursery and inspire its children, staff and families ‘to be their best’ from April 2021.

You will lead our strong and supportive team with enthusiasm and continue to improve and raise pupil achievement.

This is an exciting opportunity to shape the future growth of our School and Nursery.

The successful candidate will be a practising Roman Catholic, be highly passionate about Religious Education and the Catholic life within our school and nursery, working closely with the subject leader and our Parish Priest.

As a school we can offer:

* Articulate, engaged children who are keen to learn, use a growth mindset and have exceptional behaviour for learning
* A thriving community of faith where all children are valued and cared for
* A dedicated, inspiring and hardworking staff team committed to securing the best for all pupils
* A well-performing school with ‘Good’ Ofsted
* Broad opportunities for on-going professional development, including induction and mentoring programmes, support from PFMAC leaders and funded leadership training
* Governors and a Multi Academy Company who are keen to support the school to achieve its mission and vision
* A vibrant and welcoming parish community

The successful candidate will:

* Be a practising Catholic who is committed to the ethos and purpose of Catholic education and our shared mission
* Have a proven record of successful leadership that has secured improved outcomes for all children
* Have strong communication and interpersonal skills to lead and inspire our staff, pupils and parents
* Be a strategic thinker who will continue our vision in collaboration with the PFMAC, Governors and staff
* Be skilled in developing staff at all levels and driving excellence across the school through collaboration across the PFMAC
* Be a team player, effective collaborator, and delegator
* Have a clear understanding and knowledge of a range of operational strategies to secure improved outcomes for pupils

As we are a Catholic school, applicants must complete the CES Senior Leadership application form in order to be considered for interview.

Please contact the school office for an information pack on 01865 373674 or email *office@stthomas-more.org.uk*

***Closing date*: 13 October 2021, *Interview*: 18 October 21**

We will comply with all Covid restrictions during any tours or visits to the school and during the interview process.

*To comply with the Asylum and Immigration Act 1998 (as amended by S147 of the Nationality and Immigration and Asylum Act 2002) all prospective employees will be required to supply evidence of eligibility to work in the UK.*

*St Thomas More Catholic School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant for any position will be required to undertake an enhanced disclosure via the DBS (disclosure and barring system) and appropriate Right to Work clearances and our recruitment and selection practices*