



## St Thomas More's Catholic Primary School

Dear Applicant,

Thank you for your interest in the post of Headteacher at St Thomas More's Catholic Primary School, Colchester.

St Thomas More's is a highly successful and distinctive Catholic primary school, where excellence is standard and where pupils are at the heart of all that we do. Our children are happy, confident, polite and hardworking. They take pride in their school and approach learning with enthusiasm, curiosity and resilience. Relationships across the school community are strong and rooted firmly in Gospel values.

Our mission, *"As we walk together with Jesus, we love, live and learn,"* underpins every aspect of school life. It shapes our curriculum, our expectations, and the way we care for one another. Catholic life is central to the school and is lived authentically through worship, Religious Education, and the everyday interactions within our community.

We are exceptionally proud of the school's achievements. Our most recent Ofsted inspection (November 2023) judged the school to be Outstanding in all areas, recognising the exceptionally high quality of education, exemplary behaviour and attitudes, outstanding leadership and management, and the strong personal development of our pupils. Inspectors described pupils as courteous, confident and thriving in a calm yet ambitious learning environment.

Academic outcomes are consistently high, with pupils achieving extremely strong results by the end of Key Stage 2. At the same time, great importance is placed on the wider curriculum, enrichment opportunities, and the development of the whole child.

St Thomas More's also plays a significant role beyond its own community. We are proud to lead the Venn Essex Maths Hub, support teacher training, and share expertise with schools across Essex, Southend and Thurrock. These outward-facing responsibilities enrich our school and reflect the strength and credibility of our staff and leadership.

The Governing Body works closely and constructively with the Headteacher and staff, supported by The Rosary Trust, to ensure strong strategic leadership, clear vision and effective accountability. We are committed to safeguarding, inclusion and staff wellbeing, and we strive to create a school where adults and children alike feel valued, supported and inspired.

We welcome applications from practising Catholics who are aspirational, faith-filled leaders with a strong moral purpose, capable of building on the school's considerable strengths while leading with humility, warmth and ambition.

Visits to the school are warmly encouraged and can be arranged by prior appointment. We are confident that you will experience the special ethos of St Thomas More's from the moment you arrive.

Yours sincerely,

Ciarán Kelly

Chair of Governors

St Thomas More's Catholic Primary School, Colchester