

Dear Applicant,

Thank you for your interest in the position of Headteacher at Steyning Grammar School (SGS). It is our intention that the new appointee will commence their duties from 1st September 2021, or 1st January 2022.

Established in 1614, SGS has a long and proud tradition of educational excellence coupled with a strong Church of England ethos. From its initial cohort of less than 50 pupils, SGS has grown to the current 2,300 on roll, is the largest state school in West Sussex, and one of the largest in the country. In the process, it has become a state boarding school, with 130 boarders from across the globe, and has a highly-regarded Sixth Form of some 450 students. The School is rated "Good" by Ofsted, the Boarding provision was judged "Outstanding" in 2018, whilst the Church of England SIAMS inspection in 2017 also awarded SGS the highest rating of "Excellent".

Having been a Local Authority school for most of the last century, in 2019 the Governors decided that the best way forward for SGS was to join an innovative, established Multi-Academy Trust, and selected Bohunt Education Trust (BET) because of our closely-matched vision and ethos. The Trustees of BET are delighted that SGS joined us on 1st December 2020.

BET comprises eight 11-16 secondary schools, with over 10,000 pupils. One of these schools will develop into a 3-18 establishment as new housing is built. Currently there is one other Sixth Form (c.300 students), with plans for a second in the next couple of years. Our shared values and vision ensure consistency and excellence for all our students. We set the highest expectations, provide highly-effective teaching, and aim to give pupils an outstanding education. With our shared ethos of Enjoy Respect Achieve, we develop life skills to enable our students achieve their full potential.

The successful candidate will have the energy, vision and skills to take SGS to new heights as a truly outstanding school, within a close partnership of similar-minded establishments, whilst respecting its' 400-year-old traditions and Christian ethos. You will foster change, ensure proper integration across SGS's three sites, drive modernisation and develop a marketing strategy, especially for the boarding provision and Sixth Form. In addition, we place a high level of importance on building and maintaining first class partnerships with feeder schools, effective co-operation with other local secondary schools and engaging with the local community. You will receive extensive support from the Trust central team, who manage finances, HR, site services, etc, enabling you to focus on educational excellence and innovation.

Having read the enclosed details, if you feel that this stimulating and challenging role is for you, we look forward to receiving your application by 23rd April 2021.

I hope to meet you in due course.

Yours faithfully



Dr. Raymond J Morton
Chair of Trustees,
Bohunt Education Trust