



# Stratton Church of England Primary School

*Unlocking Potential for Lifelong Learning*

# Welcome

We are delighted that you are considering this exciting opportunity to lead Stratton Church of England Primary School. We hope that what you find in this pack resonates with your values, your professional ambitions, and your belief in the difference that great school leadership can make. Above all, we hope it gives you an authentic sense of our school community and the opportunity that lies ahead for the right leader.

Stratton is a flourishing school. Rooted in the community of Stratton on the edge of Cirencester, we are a school where children are both nurtured and challenged. Stratton is a warm, welcoming and purposeful community, where relationships are strong and learning is meaningful. Our vision, **Unlocking Potential for Lifelong Learning**, is not simply a phrase on a wall; it is lived every day by our staff, children and families. Central to our approach to teaching and learning is our commitment to developing children's learning powers- nurturing the character, skills and dispositions that enable our pupils to become confident, resilient and reflective lifelong learners.

Our children are curious, resilient and joyful learners, and our staff are talented, committed and deeply dedicated to the school and its vision. Our grounds are extensive and beautiful, including a large playing field, a nature area, a reflective garden and a hard-surfaced sports zone. Indoors, we benefit from a well-used school hall, a library, a cookery kitchen and dedicated music spaces, alongside calm and sensory areas. The foundations for outstanding leadership are already securely in place.

Our partnership with St Peter's Church is a valued and visible part of school life. Our incumbent is a regular and very welcome visitor. Our children walk to St Peter's for Harvest, Christingle and Easter services, and our Year 6 leavers attend a service at Gloucester Cathedral each summer – moments that speak clearly to who we are as a school community and the values we hold dear.

We warmly encourage you to visit us, meet our community and experience the school first-hand. We would be delighted to show you what makes Stratton special and to explore together whether you are the right person to lead our school forward.

*Andrea Bond & Jo Titheradge*

Chair of Governors

Stratton Church of England Primary School

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# Our School

## About us

**Location:** Thessaly Road, Stratton, Cirencester, Gloucestershire GL7 2NG

**Type:** Church of England, state funded primary school

**Age range:** 4-11 years

**Ofsted:** Good (July 2023)

**Diocese:** Diocese of Gloucester

Stratton Church of England Primary School is a thriving state funded primary school serving the community of Stratton and the surrounding villages on the edge of Cirencester, the 'Capital of the Cotswolds'. With approximately 200 children taught across seven single-age classes, we are a busy, vibrant and deeply community-minded school.

## A happy, inclusive and community-centred school

Stratton Church of England Primary School is known for its wonderful children- keen to learn, caring towards others and a joy to be with.

- Inclusion sits at the heart of our work, supported by strong SEN provision and successful inclusion funding (recently secured).
- Artsmark Gold and a rich, creative curriculum
- Excellent personal development for pupils: forest school, residentials, trips and visitors
- SIAMS inspection September 2025- inspection confirmed that Stratton is living up to its foundation as a church school and is enabling both pupils and adults to flourish.
- Highly supportive PTA and wider community involvement
- Over 30 volunteer readers, clergy and local partners in school
- Dedicated and supportive governing body





# Vision and Values

## Our Vision

At Stratton Church of England Primary School, our vision is clear and purposeful: Unlocking Potential for Lifelong Learning.

This is more than a statement; it underpins everything we do. It shapes our curriculum, informs our decisions and defines what success looks like for our children. We believe that every child has the capacity to achieve, to grow and to thrive, and it is our role to create the environment in which that potential can flourish.

We are a school where children are both nurtured and challenged. Alongside strong academic foundations, we place great importance on developing learning powers such as confidence, resilience, curiosity and reflection. Our aim is that every child leaves Stratton not only ready for the next stage of their education, but with the skills and mindset to continue learning throughout their lives.

Rooted in the community of Stratton, and guided by our christian foundation, we strive to create a culture where relationships are strong, expectations are high and every individual is known, valued and supported.

## Our Values in Action

Our values are at the heart of daily life at Stratton. They are modelled by staff, understood by children and reflected in the way our whole community interacts and learns together.

- Friendship- Building genuine, lasting bonds across our whole community.
- Forgiveness- Modelling grace, kindness and the courage to start again.
- Truth- Pursuing honesty and integrity in all that we do.
- Responsibility- Taking ownership of our actions and caring for one another.
- Respect- Valuing the uniqueness and dignity of every person.
- Compassion- Responding with kindness to the needs of others.

## Our Christian Distinctiveness

Our Christian foundation is a valued and visible part of school life and plays an important role in shaping our vision and values.

We have a strong and active partnership with St Peter's Church. Our incumbent is a regular and welcome presence in school, and our children engage in shared moments of reflection and celebration throughout the year. These include visits to St Peter's Church for harvest, christingle and easter services, as well as the Year 6 leavers' service at Gloucester Cathedral.

These experiences are not standalone events; they are part of how we nurture a sense of belonging, reflection and shared values across our community. They help to deepen children's understanding of the values we promote and the importance of respect, compassion and community in everyday life.

## Living Our Vision and Values

Our vision and values are not separate from the day-to-day experience of school life, they are woven through it.

They are seen in the way staff support and challenge one another, in the relationships between adults and children, and in the expectations we set for behaviour, learning and personal development. They guide how we celebrate success, how we respond to challenges and how we ensure that every child feels a strong sense of belonging.

Through this shared commitment, we create a school community where children feel safe, inspired and empowered to achieve their very best.





# What we're looking for

**We are seeking a Headteacher who leads with both heart and rigour** – someone who inspires confidence in children, staff and families, and can lead our school with clarity, warmth and ambition.

## Vision and Values

- A clear, ambitious vision rooted in strong values, with the ability to bring the whole community together.
- A visible, approachable leader who models kindness, integrity and high expectations
- Deep commitment to inclusion, ensuring every child feels known, valued and able to succeed.

## Teaching, Learning and Curriculum

- Strong understanding of high-quality teaching and a commitment to a broad, rich curriculum.
- Ability to develop staff and drive improvement through coaching and evidence-informed practice.
- Secure knowledge of early reading, literacy and learning across EYFS to Year 6.
- Experience of working effectively with the SENDCo to ensure high-quality provision, early identification and positive outcomes for all pupils.

## Safeguarding

- Absolute commitment to safeguarding, with the ability to build a culture where every child is safe and supported.



## Leadership and Management

- Proven leadership that drives school improvement and builds a positive, high-performing culture.
- Ability to work effectively with governors, lead and support staff, and manage priorities with clarity.
- Strong organisational and financial awareness.

## Community and Partnership

- A confident communicator who builds strong relationships with families, governors and the wider community.
- Commitment to partnership working, including with St Peter's Church, and to strengthening community links.

If this opportunity excites you, please refer to the person specification for full details.



# Why choose us?

We recognise that choosing a Headship is one of the most significant decisions in a professional career. We aim to be open and transparent about what Stratton offers, while also sharing the opportunities for growth ahead, so the right candidate can make a confident and well-informed choice.

## Our Community

You will lead a school full of children who are genuinely curious, engaged and kind. Our families are supportive and committed to the school's values. Behaviour is strong, attendance is good, and children arrive each day ready to learn. You will work in a community where you are known, trusted and valued.

## Our Staff

Stratton has a talented, experienced, and dedicated staff team, with excellent teachers and an exceptionally formidable team of teaching assistants. All staff care deeply about Stratton and about each other and take pride in knowing the strengths and challenges of every child in their care. We are committed to staff wellbeing and to making this a school where staff want to build their careers and are striving to continuously improve their practice. You will have assistant headteachers and a strong leadership team alongside you.



## Our Facilities

At Stratton, there are excellent indoor and outdoor spaces: a school hall, two beautiful sensory rooms (see above), a well-stocked library, a cookery kitchen, dedicated music spaces, a large field, a nature area, a reflective garden and a hard-surfaced sports zone. Our grounds are a genuine asset and an important part of what makes Stratton unique. In addition, we have an active and successful PTA, providing events and funds to bring all the Stratton community together, allowing our pupils some wonderful opportunities..

## Our Governors

Our governing body is ambitious, engaged and deeply committed to the success and wellbeing of every child. Governors provide strategic leadership and challenge, ensuring that decisions are made with integrity and in line with our school's vision and values. They work collaboratively with staff, parents and the wider community to maintain high standards and drive continuous improvement. Each governor brings valuable expertise from education and finance to safeguarding and community engagement, helping to shape the school's direction and priorities. We are proud of a governing body that is visible and proactive, not one that disappears between meetings. They are present, invested, and passionate about making Stratton the best it can be.

## Professional Development and Support

- Access to the Diocese of Gloucester's network of headteachers and school leaders, providing peer support, training and collaboration.
- Access available to support from Gloucestershire Local Authority and the wider regional school improvement network.
- A meaningful continuing professional development budget.
- Access to a free, confidential Employee Assistance Programme.
- The opportunity to collaborate with other local schools through an informal, supportive, local school cluster.

# How to apply



## 1. Complete the Application Form (click the link below)

[Application\\_Form](#)

We do not accept CVs.

## 2. Supporting Letter

Your application should include a supporting letter addressing the person specification and explaining why you are the right person to lead Stratton Church of England Primary School at this time.

## 3. Submit Your Application

Please email your completed application form and supporting letter to [recruitment@stratton.gloucs.sch.uk](mailto:recruitment@stratton.gloucs.sch.uk)

## 4. Closing Date

The closing date is midnight on the 31st May 2026.

## 5. Interviews

Shortlisted candidates will be invited to interview on the 18th and 19th June 2026.

To arrange a visit to the school, please contact our School Administrator on 01285 653431 or via email [admin@stratton.gloucs.sch.uk](mailto:admin@stratton.gloucs.sch.uk)

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