



Headteacher

Required from 1st January 2027

Full time/ Part Time: Full Time - Permanent

Pay Range: Leadership Pay Spine: L25-L35

“Stretford Grammar School is an inspirational place to learn. Pupils flourish in this warm and welcoming environment.” (Ofsted 2024).

About Us

Stretford Grammar School is a high-achieving, selective 11–18 school in Trafford, part of a strong local network of grammar schools working closely together for the benefit of our students. We are proud of our academic record and equally proud of our pastoral care, which is reflected in the warmth and compassion within our school community.

64% of our students are from Black, Asian and Minority Ethnic backgrounds and 29% speak a language other than English at home. The Governing Board is committed to building a staff body at all levels that reflects our students and our local community.

This is an important moment in the school's history, and the Governing Board is seeking a Headteacher who will provide strong leadership with integrity and compassion as we look to the future with confidence.

The Role

Governors are seeking an outstanding and ambitious Headteacher who will:

- Provide visible, collaborative leadership across the school community, building on an established school culture
- Develop our strong academic tradition within a nurturing environment where every student is valued for their unique qualities as a member of the school community.
- Champion inclusivity and social justice, empowering all members of the school community to enact positive change
- Lead, develop and support a talented staff team through a period of change
- Work in partnership with an experienced and committed Governing Board
- Bring energy, resilience and sound judgement to the daily challenges of running an excellent school, consistently seeking the best outcomes within a shared vision
- Take on an existing new build project, due for completion in 2030

What We Offer

- A strong academic reputation within a supportive local grammar schools network
- A successful, well-run school with exemplary academic and pastoral outcomes
- An outstanding Senior Leadership Team and a dedicated staff body who demonstrate unwavering commitment and professionalism
- A genuine commitment to professional development and to staff wellbeing
- Intellectually curious, engaged and caring students
- A community of parents and carers who work productively alongside the school
- A Governing Board who actively support and challenge in order to achieve the highest standards of education

How to Apply

Stretford Grammar School is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

Please return application forms and letters of application to the above address or email to recruitment@stretfordgrammar.com. Please note that if you have not received a response within three weeks of the closing date then we regret that your application has not been successful on this occasion.

The Governing Board is committed to the safeguarding and welfare of children and young people. It expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check and pre-employment checks in line with Keeping Children Safe in Education.

For an informal, confidential conversation about the role, please contact Jane Bryan, Secondary School Improvement Adviser, via mobile phone 07580551130 or Jane.bryan@trafford.gov.uk

School visits for prospective candidates: 8th to 10th September 2026 (by appointment) via Emma Hayes, 0161 865 2293.

Completed application forms should be returned to the school via email by:
Monday 14th September 2026, 9am

Shortlisting will take place on Wednesday 16th September 2026

Interviews will be held Thursday 24th and Friday 25th September 2026