



HEADTEACHER PERSON SPECIFICATION

This person needs to have proven experience of whole school senior leadership and be a fantastic educationalist.

Skills

Essential

- Excellent interpersonal and communication abilities.
- An ability to inspire, develop, motivate and lead a team.
- An ability to creatively motivate all pupils, including those with special needs and those who are gifted and talented.
- To plan, prioritise and ensure teaching resources are used efficiently and effectively.
- Experience of using technology as a tool to improve standards.
- To promote the school ethos of a calm, open and friendly environment in which the educational, intellectual, spiritual, moral, physical, social, and emotional needs of every individual are valued and cared for.
- A good listener and receptive to ideas.

Desirable

- The ability to liaise with all members of the school community and outside agencies.
- The ability to plan, action and oversee eco-friendly initiatives.
- The ability to maintain and enhance our outdoor environment.

Experience and Knowledge

Essential

- Teaching and experience in delivering quality in Secondary education.
- Leadership and management experience.
- Experienced in making an effective contribution to school improvement.
- Raising standards through the monitoring of teaching and learning.
- Staff development using performance management to enable all staff to achieve their full potential.
- School self evaluation to create a circle of measurable improvements.
- Positive working relationships with the Governing Body to achieve strategic goals.
- Champion safeguarding and child protection.
- Lesson observation and work moderation.

Desirable

- School budget management, benchmarking and optimal allocation of resources.

- Collaboration with other schools or other educational providers.
- Working with parents, the wider community and local parent associations.
- Experience of achieving nationally recognised awards e.g. Dyslexia Friendly, Health Lifestyle, Artsmark Gold.

Qualifications

Desirable

- National Professional Qualification for Headship (NPQH).
- Degree or Certificate in Education.
- Recent relevant in-service training in current educational practice and management.
- Evidence of further training and study aimed at personal development in Secondary curriculum or management.

Qualities

- Passionate about education and achieving excellence in all aspects of school activity
- An inspiring, dynamic person, open to ideas who can use innovative ways to achieve outstanding results for the school.
- A deeply held commitment that every learner matters.
- An expectation of high achievement for all.
- A great sense of humour with a positive outlook.
- Confident, caring leader who has a genuine love of working with children.
- A commitment to working with the Governing Body to plan work and achieve further levels of excellence.
- Some-one who has a strategic approach to school management.

The appointment is subject to the School Teacher's Pay and Conditions document as it relates to Headteachers.