# Headteacher Vacancy

Salary: L28 - L35 (£96,673 - £114,759)

Contract: Permanent

Responsible to: Local Governing Body

Start Date: January 2026

This is a fantastic opportunity for an ambitious leader to create a lasting legacy in one of the highest performing schools in the country.

The Friary School is a well-established academy, heavily over-subscribed, and nationally amongst the highest performing schools of its type. This status has very much been achieved over the last decade and our recent ungraded [OFSTED Inspection Report](https://files.ofsted.gov.uk/v1/file/50246124) (March 2024) stated that:

\*A culture of high expectations permeates throughout, and pupils rise to this high bar willingly.

\*Pupils achieve extremely well.

\*Pupils’ behaviour and conduct are excellent.

\*Parents and carers are [overwhelmingly positive](https://parentview.ofsted.gov.uk/parent-view-results/survey/result/225075/15) about the school.

\*The school’s curriculum is highly ambitious.

\*Pupils with special educational needs and/or disabilities (SEND) are supported extremely well.

\*The wider development of pupils is exceptionally strong.

\*The school’s careers programme is rich and varied.

\*There is a plethora of opportunities for pupils to extend their learning beyond the classroom.

\*The local governing body members have a strong understanding of the school.

The school places a strong emphasis on ensuring all students - whatever or wherever their starting point -achieve well, and though our cohorts enter the school slightly above national averages ability-wise, their subsequent outcomes consistently far outstrip this

The Friary School also proudly and proactively serves the cathedral city of Lichfield, a treasure in the heart of Staffordshire. The centre retains an unspoilt charm with many listed buildings in its historic streets. Lichfield has a rich and vibrant history as well as offering cultural and entertaining activities all year round in its safe city and local communities. Being located in the heart of the country it benefits from excellent local and national transport links.

Closing Date: Monday 8th September 2025 at 12 noon.

Interview Dates: Monday 15th September 2025 and Tuesday 16th September 2025

To apply for the post, please complete the application form, equality and monitoring form and return to Mrs Lisa Pratt either by post or email; applications@friaryschool.co.uk by Monday 8th September at 12 noon.

CVs will not be accepted. For further information regarding our school and Primitas Learning Partnership, please visit our websites at: https://friaryschool.co.uk/vacancies/ and www.primitas.co.uk

Primitas Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As such this post is subject to a satisfactory Enhanced DBS check, Right to Work in the UK, and references. Please note you will be required to provide evidence of your relevant qualifications.

In addition, this post is subject to a ‘disclosure’ check under the Rehabilitation of Offenders Rehabilitation of Offenders Act 1974. Further details regarding this check are available from schools or by visiting www.gov.uk/government/organisations/disclosure-and-barring-service.

A copy of the school’s Safeguarding Policy, including Child Protection Policy can be found on our website https://friaryschool.co.uk and our approach to safer recruitment checks can be found at www.primitas.co.uk.

You will also be required to provide proof of eligibility to work in the UK, evidence of your qualifications and suitable references.