



Principal job pack

The Hyde School

Salary: Permanent/ Full time

Salary: L18 - 24 (£83,612 - £96,182) includes TEFAT 5% allowance

School visits: Wednesday 22 January 2025 9.30 - 11.00

Wednesday 29 January 2025 13.30 - 15.00

Application deadline: Tuesday 4 February at 9.00am



NW9 7EY



Welcome from Hugh Greenway, Chief Executive Officer

The Elliot Foundation is a successful, charitable multi-academy trust specialising in primary academies. We consist of 32 schools spread across 3 different regions in the UK (London, East Anglia and the West Midlands) and a Head Office based in central London.

The simple fact that you are considering a job in primary leadership makes you one of the good guys. On behalf of the thousands of children currently in Elliot Foundation schools and those children yet to join us, thank you. Without people like you, there would be no future for our society or our world. You can play a pivotal role in growing a multi academy trust which supports schools to develop not just children's skill sets but their lifelong attitudes to learning and even their moral compass.

Working with The Elliot Foundation, you will be given continuous opportunities to challenge and develop your skills and work with a variety of experienced and skilled colleagues. If you have the ambition for yourself and the staff and children in our care, we will take you as far and sometimes further than you believed possible. I look forward to working with you.





Elliot Foundation

Elliot Foundation values



Put children first



Be safe



Be kind & respect all



Be open



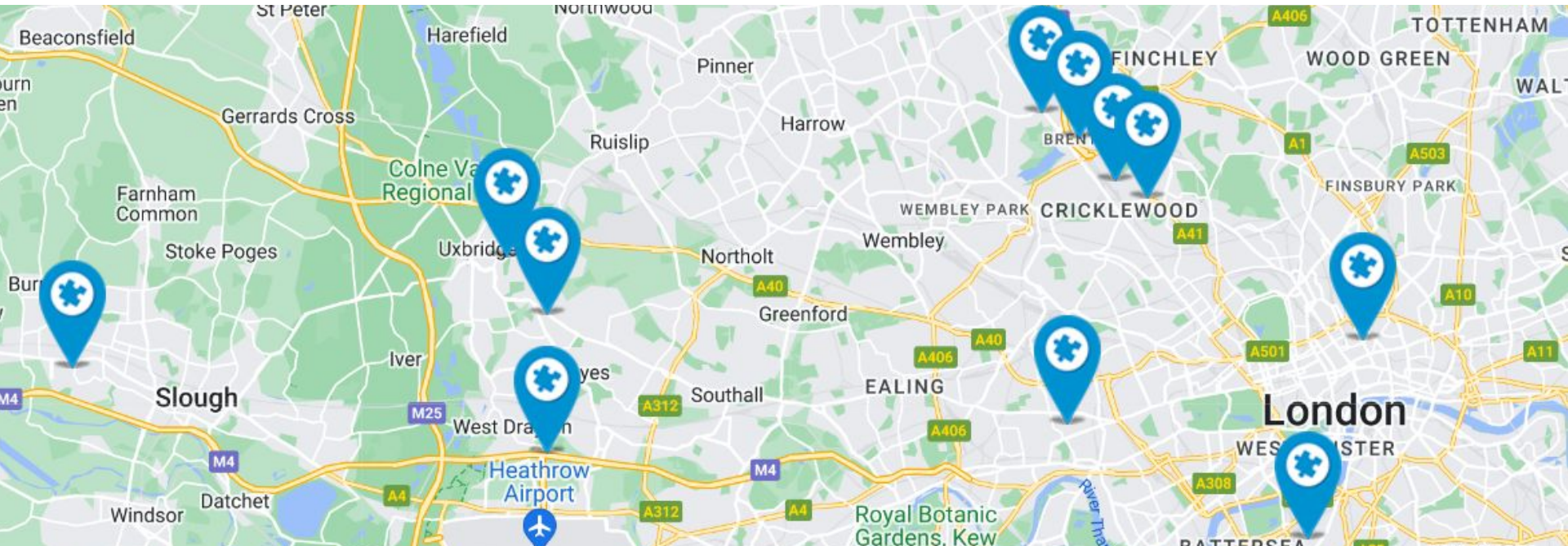
Forgive



Make a difference

Our London cluster of schools

To view an interaction map, or view all our schools, click [here](#).



Schools:

[Childs Hill Primary School](#)

[Claremont Primary School](#)

[The Cippenham School](#)

[Greenside Primary School](#)

[Griffin Primary School](#)

[Hillingdon Primary School](#)

[The Hyde School](#)

[John Locke Academy](#)

[Parkfield Primary School](#)

[Pinkwell Primary School](#)

Our approach

We create the environment that helps schools succeed. We ensure schools thrive by keeping them safe, solvent, legally compliant and educationally enriching.

Within these constraints, we encourage schools to develop an educational vision that meets the needs of their children and their respective communities. Curriculums across our schools differ and we resist a one-size-fits-all approach.

We'll support you every step of the way to create a school you can be proud of.



We support you



Educational Support

Principals are supported by the Regional Director, the Director of Curriculum and Virtual School, and the Regional Innovation Lead. They provide support, challenge and strategic guidance to build school improvement.



Legal and Governance

We offer day to day support to our academies in relation to all legal matters, governance, policy, admissions, complaints, GDPR, SEND and all other statutory arrangements.



Finance Support

We help principals with management accounting, financial analysis, budgeting, forecasting, statutory reporting and other ad hoc finance related needs. You'll be supported by a Head Office team and regional staff.



HR Support

Transactional HR work, HR related admin and payroll is undertaken at academy level by school personnel with the support of a central HR Administrator and HR and Payroll Systems Assistant. You'll be supported by a designated HR Business Partner who provides strategic leadership and support on HR matters.



Estates Management

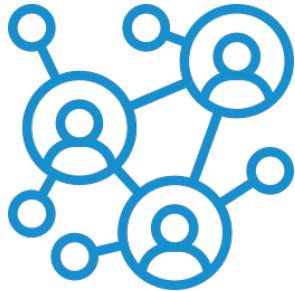
We help principals to manage buildings and estates and comply with health and safety. This specialist support ensures capital strategy, asset management and project management are effective and legally compliant.



Programme and Projects Support

A Programme Director supports strategic projects to help the organisation run more effectively.

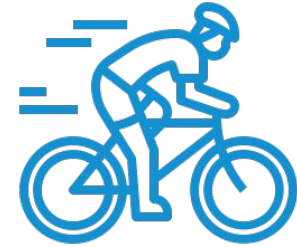
Staff benefits



Networking & collaboration opportunities



Free flu jab



Cycle and tech salary sacrifice schemes



Generous pension scheme



Free eye tests



L&D opportunities

Our schools support communities



As part of the Community Box scheme, 23 Elliot Foundation schools provide free groceries to families, helping with the cost of living crisis and ensuring that even the poorest of our students have access to healthy food. The Trust are proud that our schools have delivered over **120,000 boxes** to date.

From our annual principals' survey

“

I've had both personal and professional support.

”

“

Support through a complex first year was excellent.

”

“

I think we are part of a well-established, forward thinking and proactive Trust. I feel privileged to be part of the Elliot family.

”

“

[The Trust is] very open. If something is going badly, we work together to fix it.

”

The Hyde School

High Expectations = High Outcomes





Dear Applicant,

Welcome to The Hyde!

Here at The Hyde everything is 'all about the children - us!' Our learning experience is unique and memorable and we have lots of exciting opportunities. Everybody at The Hyde aims high - the sky really is the limit! Adults are committed to making sure that we are all included and feel safe. We are confident to try our best and take risks because of the positive relationships that we have with adults and each other. We are well behaved and eager to learn. Our learning is interesting, purposeful and fun and we love it!

We have incredibly talented teachers who are supportive, positive and caring. They work hard to make our learning relevant and provide an environment to help us develop self-esteem, independence and responsibility. The Hyde is a safe and nurturing community where we continue to develop and grow. All of the children and their efforts are valued and that makes our school a very, very special place. #Ohana

We are really proud of our spectacular school and what we have already achieved. We are looking for an inspirational, highly motivated and approachable Headteacher who has high expectations and is a good listener.

(continued on the next slide)

We can offer you:

- **The opportunity to lead a unique school filled with happy, friendly and enthusiastic children who enjoy coming to school and want to learn.**
- **An opportunity to aim high and to shine!**
- **An incredibly positive working environment with dedicated colleagues who enjoy learning themselves and keep the children at the centre of everything.**
- **The opportunity to be part of The Elliot Foundation which brings support as well as exciting opportunities for professional development.**
- **WE would like you to be kind and committed to us as well as to our learning**
- **OUR PARENTS would like you to be approachable and friendly**
- **OUR STAFF would like you to be an inspirational, keen and dedicated leader, with excellent communication skills**

We do hope that you come and see our school for yourself, as The Hyde really is an outstanding learning community. Every day is a new adventure at The Hyde and we look forward to meeting you!

Yours sincerely,

The children of The Hyde School

Our Aims



To provide every individual with an equal opportunity to discover, explore and fulfil their potential.



To provide a learning culture where children and staff achieve excellence and are excited by their learning.



To provide high quality experiences where children are supported and challenged to take risks with their learning whilst taking great pride in their work.



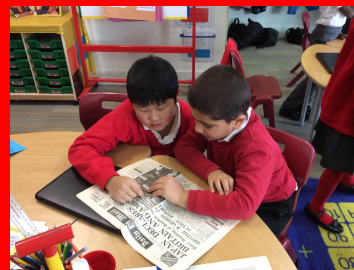
To work in partnership with our parents and the wider community, in order to provide the best opportunities for our children.



To help children find pleasure in learning and develop the skills and a desire to go on learning throughout life.



To ensure that all children achieve high standards of behaviour and tolerance by developing respect and responsibility for themselves and their community.



To provide an inclusive learning community where all children attain the highest standards of achievement and are valued, respected and celebrated.



To provide a safe, nurturing community in which all children develop their emotional, social and academic potential to equip them to be good citizens who understand the principles of British values.

From our community

“

The support that the school gives to my child and I is amazing. They genuinely care greatly.

Parent

”

“

Thank you for helping my child to love learning as he does and enjoy school so much. You have paved the way to his learning career beautifully.

Parent

”

“

We are very impressed with the rich learning and opportunities given to the children.

Parent

”

“

The Hyde is a safe, caring and educational environment.

Parent

”

Safeguarding checks

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and behave in a way which reflects this.

Appointment to this post will be subject to satisfactory safeguarding pre-employment checks including a Barred List check, Disclosure and Barring Service check, and references.

Please note, it is a criminal offence to apply for this post of employment if you are barred from working with children and young people.



Application

Before you apply:

Read the job description: Please click [here](#).

Visit the Elliot Foundation website: www.elliottfoundation.co.uk

Visit the school website: www.thehydeschool.co.uk

Important dates:

School Visit Dates:

Wednesday 22 January 2025 9.30 - 11.00

Wednesday 29 January 2025 13.30 - 15.00

Please arrange your visit via The Hyde School office
office@thehydeschool.co.uk

Application deadline: Tuesday 4 February at 9.00am

Interview dates: Monday 10 and Tuesday 11 February

How to apply:

Please complete the [application form](#) and send this, along with a covering letter of no more than 2 sides of A4 setting out why you would like to join us, to Rida Begum, HR Administrator at Recruitment@elliottfoundation.co.uk

