



Job Title: Headteacher

Job Location: Lacon Childe School, Cleobury Mortimer

Salary: L 24-28

Start Date: September 2025

Closing Date: 3 March 2025 @ 12 noon

Are you ready for a new challenge and ready to make a difference in an organisation where ambition, collaboration, and innovation drive every decision?

About the role:

As we embark upon our next phase of development, we are seeking to appoint an inspirational and dedicated Headteacher to join us in September 2025 and lead our vibrant school community and build upon the success of our current leadership. This recruitment is seeking to bring new talent into our school and organisation to continue to lead the rapid improvement of the school. As Headteacher you will lead by example, and will work with the governing board, leadership team and through consultation and engagement with the school community to drive school improvement and effectiveness, promote best practice and ensure our schools ethos and strategic direction are embedded and sustained.

About you:

Our successful candidate will be someone who is:

- A highly experienced senior leader, with the vision to identify the next steps on our improvement journey and the energy, drive and skills to lead and realise this.
- An outstanding role model who is relentlessly committed to improving the lives of the students in their care.
- Absolutely committed to the practice of improving social mobility, inclusion and a passionate advocate of high-quality comprehensive education.
- An inspirational leader able to engage and motivate all stakeholders.
- Able to secure the highest educational standards whilst ensuring a culture and practice of care, wellbeing and support for our staff and students.

Our successful candidate will have the following experience, skillset and qualifications:

- A forensic knowledge of up-to-date secondary education pedagogy, and an outstanding classroom practitioner with the knowledge, understanding and practical application of effective teaching and learning strategies to raise standards
- Demonstrable successful senior leadership and management experience with recent, significant positive track record of impact
- Evidence of preparing schools for Ofsted and improving Ofsted ratings
- Demonstrable experience of successful line management, holding staff to account and leadership development in others
- Ability to analyse data to inform school improvement
- Excellent communication and interpersonal skills

About Us:

Lacon Childe School is a highly inclusive 11-16 (537 students) Academy with a vision to provide more than just an education. Our school is working hard to secure consistently good outcomes for our students and has a strong commitment and practice in teacher and leadership development.

At Lacon Childe we are very proud of the school's strong sense of community, we work tirelessly to forge and maintain strong partnerships with those in our local community. We have high aspirations for our students, and a commitment to the positive role we play in our local community.

We are part of The Shropshire Gateway Education Trust, who believe our students deserve nothing less than the best. As a family of like-minded schools, we work collaboratively to provide mutual support, share best practice, and create a thriving, high-performing environment. The successful candidate will be supported by leaders from both the Shropshire Gateway Educational Trust and our school improvement partner trust the Four Stones Multi-Academy Trust.

Why choose us?

- Our purpose is excellence and we are driven by respect, integrity and determination
- We have a culture of high expectations; teachers can teach and students can learn
- We have a team of supportive, talented and professional staff
- There are opportunities to be part of a collaborative culture whereby you are part of a network where schools and staff work together to excel.
- A culture of lifelong learning, emphasising professional growth where your own ambitions are actively encouraged and supported.

Your Application:

Diversity, equality and inclusion are at the heart of what we value as an organisation. We are an equal opportunities employer and all qualified applicants will receive fair consideration for employment without regard to race, religion, sex, sexual orientation, age, disability or any other status protected by law.

We are also fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education, pre-employment checks will be undertaken. This role will involve undertaking regulated activity and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.

If you would like to speak to a member of the team about the post or arrange for a school visit then please contact us on HR@laconchildeschool.co.uk

Early applications are encouraged as we reserve the right to close the advert at any point. Application forms can be found here: [Vacancies within the trust | Shropshire Gateway Educational Trust](#) Completed applications should be emailed to HR@laconchildeschool.co.uk. Interviews will be held on the 13th and 14th March 2025.