



# HEADTEACHER

## Job Application Pack

The Merton Primary School  
part of  
Bradgate Education Partnership



Salary: L18 - L24  
Contract: Permanent  
Start Date: 27th August 2024

# Welcome from the Chief Executive Officer



Thank you for your interest in the role of Headteacher at The Merton Primary School, part of Bradgate Education Partnership.

We are seeking to appoint a skilled and passionate leader with the vision and drive to inspire our pupils. The successful candidate will not only undertake the leadership and strategic improvement of The Merton Primary School, but also contribute to the development of our Trust at this exciting time in our journey.

Our focus as an organisation is to provide an ambitious and inclusive education for all. We are focused on ensuring that our children and young people have the opportunity to realise their full potential **academically, socially** and **personally**. We want those who are part of our Trust to have a deep sense of belonging and a supportive opportunity to grow.

Since 2016 when the Trust initially set up with 11 schools within Leicestershire, we have gradually grown to 16 schools with two new schools due to join the Trust in the Spring of 2024. Our strength as a Trust is in our collaborative approach and support for one another. We believe we are truly **Stronger Together**. At Bradgate Education Partnership we operate with shared values and common purpose whilst celebrating the distinctive ethos of each individual school.

**Any prospective candidate wishing to meet with us to discuss this opportunity further is warmly welcomed to do so. We look forward to receiving your application.**

A handwritten signature in black ink that reads "G. Nelmes". The signature is written in a cursive, flowing style.

**Gareth Nelmes**  
**Chief Executive Officer**



A young girl with her hair in a ponytail, wearing a white short-sleeved polo shirt and dark trousers, is climbing a thick green rope. She is positioned on a wooden play structure, with her hands gripping the rope. The background shows a grassy area and trees under a clear sky.

# The Merton Primary School

**The Merton Primary School is a popular, successful, large primary school located in Syston**

The school is proud of its commitment to support pupils to achieve their full potential through making a difference to both their own lives and the lives of those in the local and global community.

A warm and positive atmosphere runs through the school, we are a friendly, experienced and dedicated team. Everyone who is part of our community is supportive of each other, reflective and encouraging of each other to constantly improve.

Personal development sits at the heart of the schools vision. We strive to develop character, physical and mental health, collaboration, knowledge and appreciation of the world and purposeful learning. Children are encouraged to understand where their learning fits into the wider world and how it might be used in careers or to bring about positive change.

The Merton has 420 pupils on role and continues to be a very popular choice, consistently filling its 60 places each year. The grounds and facilities are excellent, allowing children to experience the very best learning opportunities both inside and outside of the classroom. Outdoor learning takes place throughout the year with spacious grounds that include an area dedicated to Forest School and a new pond facility.

The schools recent OFSTED inspection was further confirmation that The Merton Primary school is a successful primary school on a strong journey of improvement, committed to providing the very best outcomes and educational experiences. It is a hugely supportive and positive place where there is the opportunity for both pupils and staff to achieve great things and truly be the best they can be.



# The role of Headteacher

We seek a Headteacher who will lead an exciting new era of growth and development as part of the team at Bradgate Education Partnership.

The new Headteacher will be someone who possesses the ability to lead and be accountable for **high standards of education, behaviour** and **outcomes** for every single pupil. Maximising every opportunity to model the highest levels of professionalism through visible leadership is a crucial aspect of the role.

The new Headteacher will lead a values driven education model that aligns to the Trust's core values of being ***ambitious, collaborative and ethical.***

The successful candidate will have a track record of having led successful school improvement and possess a deep understanding of how to lead and manage a thriving school. The Headteacher will possess the ability to empower staff to achieve the collective goal of providing an **ambitious and inclusive education for all.**

The new Headteacher will be someone who is relentless in their drive to provide a range of opportunities and experiences so that all students are equipped to thrive in life and make a positive difference.

The successful candidate will join our wider Headteacher group who are influential in driving our education model forwards and living out each of our values of being ***ambitious, collaborative*** and ***ethical.***



### **Our Values...**

We are **ambitious** and aspirational for everyone within the Bradgate Education Partnership. This includes the students, staff and parents/carers. Through our **collaborative** approach we encourage, support, challenge and share. We take an **ethical** approach in all our decision making. We treat everyone fairly within a culture of kindness and respect.

### **Opportunity:**

This is an exciting opportunity for someone who is either looking to expand their experience of Headship with a new challenge, or someone who is seeking the next steps in their career.

At Bradgate Education Partnership, we provide everyone with the opportunity to make a difference and respect the expertise that exists within our organisation. Therefore, anyone new coming to work for us will be expected to share their skills and knowledge to develop an excellent future for all our pupils. You will be encouraged to be collaborative with colleagues within and outside of the Trust. We continually reflect on our practice to always improve.

We will provide a commitment to career progression and professional development opportunities and also provide opportunity to access a range of collaborative and development networks and forums.

### **Support:**

Working as part of the team at Bradgate, you will be part of an organisation that will provide support in undertaking the role of Headteacher. The post holder will find themselves working alongside a skilled and knowledgeable Central Team that provides services for school improvement, HR, finance, estates, governance and IT, there will always be someone to help with the development of the school or provide advice and guidance when issues may arise.

In addition the Trust have worked hard to ensure that our governance structures are not only robust and provide an appropriate level of challenge, but also a model that is highly supportive to the role of the Headteacher.

## **Employee Benefits:**

- Commitment to continuing to follow nationally agreed pay, terms and conditions for both teaching and support staff
- Access to Teachers Pension Scheme - employer contribution to pension 23.68%
- Commitment to the DfE Wellbeing Charter
- Access to the Trust's Employee Support Service which is also available to family members. The service includes:
  - 24/7 access
  - advice and guidance on a wide range of issues
  - counselling service
  - independent financial advice
- Employee discount and benefit scheme
- Cycle to work salary sacrifice scheme



# Applications:

## Come and meet us...

If you would like to discuss this post or visit the school to meet the Director of Education, Marie Collins, please contact:



**Email:**  
[info@bepschools.org](mailto:info@bepschools.org)

**Telephone: 0116 478 3426, option 1 for the HR Department**

## Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people.

All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to satisfactory shortlisting and pre-employment checks.

## To Apply:

To apply for the role of Head Teacher:

1. Visit our careers site:  
[eteach.com/careers/bepschools](https://eteach.com/careers/bepschools)
2. Apply using the online application form
3. Submit a supporting statement outlining the reasons why you are applying and your suitability for the position and address the following questions:
  - How would you support the Trust in fulfilling its values of ambitious, collaborative and ethical
  - What are the biggest challenges facing today's generation of young people and how would you as Headteacher address these?

## Key Dates:

**Application Close Date:**

9am, Friday 19th April 2024

**Provisional Interview Dates:**

Wednesday 24th April 2024



## ***We are all unique...***

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.

We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve.



**Bradgate Education Partnership**

**Address:** Trust Offices, Wreake Valley Academy, Parkstone Road, Syston, Leicestershire, LE7 1LY

**Email:** [info@bepschools.org](mailto:info@bepschools.org)

**Telephone:** 0116 478 3426

**The Merton Primary School**

**Address:** Cherry Drive, Syston, Leicestershire, LE7 2PT

**Email:** [office@merton.bepschools.org](mailto:office@merton.bepschools.org)

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