



THE MILFORD ACADEMY
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Chair of Trustees – David Dickinson

Dear Prospective Applicant,

Thank you for your interest in the position of Headteacher at The Milford Academy.

On behalf of the Board of Trustees, I am delighted to invite applications for this important role at a pivotal point in the school's development. This is a significant opportunity to lead a school with strong foundations, a committed staff team and a clear ambition to continue improving outcomes for all pupils.

As a stand-alone academy, Milford combines the benefits of autonomy with a strong sense of responsibility to its community. This independence allows us to shape our vision, curriculum and priorities around the needs of our pupils, while placing clear accountability on the Headteacher and Trustees to ensure the highest standards of education, financial stewardship and organisational leadership.

We are seeking an ambitious and principled leader who is ready to take the school into its next phase. Our recent Ofsted inspection recognised many positive aspects of the school, alongside identifying areas where further improvement is required. These priorities are well understood by leaders and Trustees and provide a clear and focused platform for the incoming Headteacher. This is not a role for maintaining the status quo; we are looking for a leader who will embrace the opportunity to drive improvement with clarity, confidence and purpose. We require a leader who is confident in both educational and organisational leadership.

For the right candidate, this represents a genuinely exciting opportunity: to build on existing strengths, work alongside a dedicated staff team and engaged community, and lead sustainable, meaningful improvement.

Milford Academy serves a diverse and vibrant community, and we are proud of our inclusive ethos. We are committed to ensuring that every child feels safe, valued and able to succeed. Our curriculum is designed to develop confident, curious learners who are well prepared for the next stage of their education.



We place a strong emphasis on safeguarding, personal development and inclusion. Our staff work collaboratively to support all pupils, including those with special educational needs and disabilities, and we are proud of the care and commitment shown across the school.

We also value the strong relationships we have built with parents and the wider community. These partnerships are central to our success and will be an important aspect of the Headteacher's role.

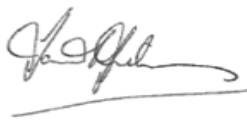
The successful candidate will work closely with the Board of Trustees and senior leaders, taking on the full responsibilities of headship within a stand-alone academy, including the role of Accounting Officer.

If you are passionate about delivering high-quality education, have the vision and determination to lead improvement, and are excited by the opportunity to make a lasting difference, we would be delighted to receive your application.

Visits to the school are warmly encouraged. Please contact the school office to arrange a visit and experience first-hand the strengths and potential of Milford Academy.

Thank you once again for your interest.

Yours sincerely,



David Dickinson
Chair of Trustees
The Milford Academy

