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| Equal Opportunities Monitoring | | | | | | | |
| The Misbourne operates an Equality Policy and is committed to appointing the best candidate, on the basis of their ability to do the job.  The Codes of Practice published by the Equality and Human Rights Commission (EHRC) advises employers to monitor the outcome of selection decisions to ensure that discrimination does not occur within our recruitment and selection process.  The information you give is confidential and is used for monitoring purposes only. | | | | | | | |
| **Application for the post of****:** Headteacher | | | | | | | |
| **Full name****:** | | | | | | | |
| **Gender** (please select as appropriate):  **Female**  **Male**  **Prefer not to say** | | | | | | | |
| **Date of birth:** dd/mm/yyyy | | | | | | | |
| Do you consider yourself to have a disability? Yes No Prefer not to say *(please delete as appropriate)* | | | | | | | |
| If you have selected yes – which of the following, if any, applies to you? (please tick) | | | | | | | |
| Physical Impairment |  | Sensory Impairment |  | Mental Health condition |  | Learning Disability/ Difficulty |  |
| Long Standing Illness |  | Other |  | Prefer not to say |  |  |  |
| If there is any further information you would like to disclose about the nature of your disability – please use this space:  We are working to implement the Guaranteed Interview Scheme for Disabled People. This means we will guarantee to interview all applicants with disabilities who meet the essential criteria for a vacant post. You can choose to take part in the guaranteed interview scheme by indicating that you have a disability and the manager who is recruiting you will be advised accordingly. If you do not wish the recruiting manager to know that you have a disability, (and therefore do not wish to take part in the scheme) please indicate this on your application form.  Do you wish to take part in this scheme? Yes/No | | | | | | | |
| If you are currently employed by Buckinghamshire Council, please indicate that you are an internal applicant. Otherwise please choose external. Internal/External | | | | | | | |

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| **Religion**  These categories of religion were used in the 2001 census. We recognise however, that the specified categories may not be appropriate for everyone; if this is the case, please use the last box. | | |
| Buddhism  Christianity  Hinduism  Islam (Muslim)  Judiaism  Sikhism  Other religion  Other Philosophical belief – e.g atheism, humanism, pacifism  No religion  Not answered | |  |
| How would you describe yourself?  These categories of ethnic origin are recommended by the Equality and Human Rights Commission (EHRC) as the most appropriate for the UK. We recognise however that the specified categories may not be appropriate for everyone. If this is the case, please use the last box. | | |
| **Please tick the appropriate box to indicate your cultural background:** | | |
| White British |  | |
| White Irish |  | |
| White Other |  | |
| White and Black Caribbean |  | |
| White and Black African |  | |
| White and Asian |  | |
| Mixed Other |  | |
| Indian |  | |
| Pakistani |  | |
| Bangladeshi |  | |
| Asian Other |  | |
| Black Caribbean |  | |
| Black African |  | |
| Black Other |  | |
| Chinese |  | |
| Chinese Other |  | |
| Other Ethnic Group |  | |
| Not Stated |  | |

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| **Sexual Orientation** | |
| How would you describe yourself?  These categories of sexual orientation are recommended by the Equality and Human Rights Commission (EHRC). We recognise however that the specified categories may not be appropriate for everyone. If this is the case, please tick other. | |
| **Please tick the appropriate box to indicate your sexual orientation** | |
| Bisexual |  |
| Gay Man |  |
| Gay Woman |  |
| Heterosexual |  |
| Other |  |
| Prefer not to say |  |

Please send your completed form to [HeadsPA@themisbourne.co.uk](mailto:HeadsPA@themisbourne.co.uk)