

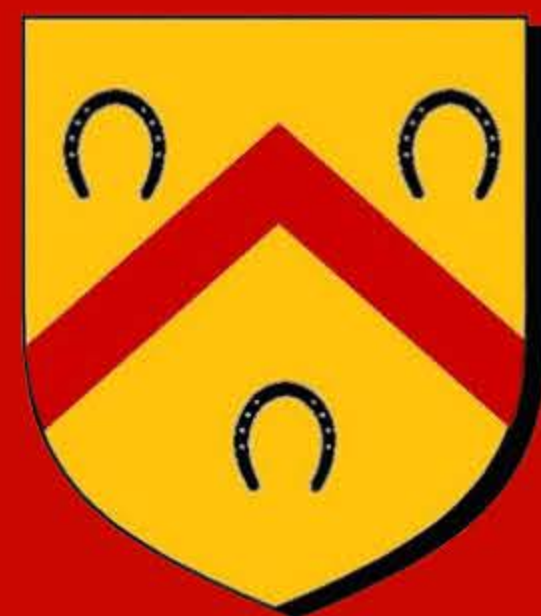


HEADTEACHER

Job Application Pack

The Pochin School
part of
Bradgate Education Partnership

Salary: L9 - L14
Contract: Permanent
Start Date: 27th August 2024



Welcome from the Chief Executive Officer



Thank you for your interest in the role of Headteacher at The Pochin School, part of Bradgate Education Partnership.

We are seeking to appoint a skilled and passionate leader with the vision and drive to inspire our pupils. The successful candidate will not only undertake the leadership and strategic improvement of The Pochin School, but also contribute to the development of our Trust at this exciting time in our journey.

Our focus as an organisation is to provide an ambitious and inclusive education for all. We are focused on ensuring that our children and young people have the opportunity to realise their full potential **academically, socially** and **personally**. We want those who are part of our Trust to have a deep sense of belonging and a supportive opportunity to grow.

Since 2016 when the Trust initially set up with 11 schools within Leicestershire, we have gradually grown to 16 schools with two new schools due to join the Trust in the Spring of 2024. Our strength as a Trust is in our collaborative approach and support for one another. We believe we are truly **Stronger Together**. At Bradgate Education Partnership we operate with shared values and common purpose whilst celebrating the distinctive ethos of each individual school.

Any prospective candidate wishing to meet with us to discuss this opportunity further is warmly welcomed to do so. We look forward to receiving your application.

A handwritten signature in black ink that reads "G. Nelmes". The signature is written in a cursive, flowing style.

Gareth Nelmes
Chief Executive Officer





The Pochin School

The Pochin Primary school is nestled in the picturesque village of Barkby.

The school is more than just an educational institution—it's a warm, inviting community where every child is cherished and nurtured.

The school benefits from its beautiful rural location and unique history. Surrounded by nature's beauty, our school provides a tranquil environment conducive to learning and growth. The school benefits from its close links to the Pochin Family who founded the school in 1869, and to local businesses, such as Roots Farm, Barkby Cricket Club and St Mary's Church.

The school has a family-friendly atmosphere. We pride ourselves on fostering a sense of family among our students, parents and staff, from richly diverse backgrounds. Everyone here is part of our extended family. Staff support one another within the school and benefit from the wider support that being part of the Bradgate Educational Partnership offers; with access to highly experienced practitioners and leaders. Opportunities to develop as a leader can be found both in the school and the wider trust community.

The Pochin School has a proud tradition of academic excellence and holistic development. We pride ourselves on having high expectations for all. We set the bar high because we believe in the potential of every student. Pupil behaviour is exceptional. Our supportive families, committed staff, and beautiful surroundings make The Pochin a truly special place to learn, grow and work.



The role of Headteacher

We seek a Headteacher who will lead an exciting new era of growth and development as part of the team at Bradgate Education Partnership.

The new Headteacher will be someone who possesses the ability to lead and be accountable for **high standards of education, behaviour and outcomes** for every single pupil. Maximising every opportunity to model the highest levels of professionalism through visible leadership is a crucial aspect of the role.

The new Headteacher will lead a values driven education model that aligns to the Trust's core values of being **ambitious, collaborative and ethical**.

The successful candidate will have a track record of having led successful school improvement and possess a deep understanding of how to lead and manage a thriving school. The Headteacher will possess the ability to empower staff to achieve the collective goal of providing an **ambitious and inclusive education for all**.

The new Headteacher will be someone who is relentless in their drive to provide a range of opportunities and experiences so that all students are equipped to thrive in life and make a positive difference.

The successful candidate will join our wider Headteacher group who are influential in driving our education model forwards and living out each of our values of being **ambitious, collaborative and ethical**.



Why work for Bradgate Education Partnership?

We are a developing Trust that provides opportunity for all to contribute to creating our future.

Our Values...

We are **ambitious** and aspirational for everyone within the Bradgate Education Partnership. This includes the students, staff and parents/carers. Through our **collaborative** approach we encourage, support, challenge and share. We take an **ethical** approach in all our decision making. We treat everyone fairly within a culture of kindness and respect.

Opportunity:

This is an exciting opportunity for someone who is either looking to expand their experience of Headship with a new challenge, or someone who is seeking the next steps in their career.

At Bradgate Education Partnership, we provide everyone with the opportunity to make a difference and respect the expertise that exists within our organisation. Therefore, anyone new coming to work for us will be expected to share their skills and knowledge to develop an excellent future for all our pupils. You will be encouraged to be collaborative with colleagues within and outside of the Trust. We continually reflect on our practice to always improve.

We will provide a commitment to career progression and professional development opportunities and also provide opportunity to access a range of collaborative and development networks and forums.

Support:

Working as part of the team at Bradgate, you will be part of an organisation that will provide support in undertaking the role of Headteacher. The post holder will find themselves working alongside a skilled and knowledgeable Central Team that provides services for school improvement, HR, finance, estates, governance and IT, there will always be someone to help with the development of the school or provide advice and guidance when issues may arise. In addition the Trust have worked hard to ensure that our governance structures are not only robust and provide an appropriate level of challenge, but also a model that is highly supportive to the role of the Headteacher.

Employee Benefits:

- Commitment to continuing to follow nationally agreed pay, terms and conditions for both teaching and support staff
- Access to Teachers Pension Scheme - employer contribution to pension 23.68%
- Commitment to the DfE Wellbeing Charter
- Access to the Trust's Employee Support Service which is also available to family members. The service includes:
 - 24/7 access
 - advice and guidance on a wide range of issues
 - counselling service
 - independent financial advice
- Employee discount and benefit scheme
- Cycle to work salary sacrifice scheme



Applications:

Come and meet us...

If you would like to discuss this post or visit the school to meet the Director of Education, Nicola Harwood, please contact:



Email:
info@bepschools.org

Telephone: 0116 478 3426, option 1 for the HR Department

Safeguarding

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people.

All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to satisfactory shortlisting and pre-employment checks.

To Apply:

To apply for the role of Head Teacher:

1. Visit our careers site:
eteach.com/careers/bepschools
2. Apply using the online application form
3. Submit a supporting statement outlining the reasons why you are applying and your suitability for the position and address the following questions:
 - How would you support the Trust in fulfilling its values of ambitious, collaborative and ethical
 - What are the biggest challenges facing today's generation of young people and how would you as Headteacher address these?

Key Dates:

Application Close Date:
9am, Monday 22nd April 2024

Provisional Interview Dates:
Tuesday 30th April 2024

We are all unique...

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.

We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve.





Bradgate Education Partnership

Address: Trust Offices, Wreake Valley Academy, Parkstone Road, Syston, Leicestershire, LE7 1LY

Email: info@bepschools.org

Telephone: 0116 478 3426

The Pochin School

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Email: office@pochin.bepschools.org

Telephone: 0116 269 2078

