# Headteacher

The Pochin School
Permanent
Full Time (100%)
Leadership L9 – L14, £57,479 to £65,008
27<sup>th</sup> August 2024

Application Close Date: 9am, Monday 22<sup>nd</sup> April 2024 Provisional Interview Date: Tuesday 30<sup>th</sup> April 2024



Are you a passionate and committed leader? Are you looking for a new challenge in your career? Would you like to be part of a collaborative team?

An exciting opportunity has arisen for someone to join Bradgate Education Partnership as the Headteacher at The Pochin School. We are seeking a Headteacher who is ambitious, collaborative and ethical in their approach, someone who has passion to take the school into the next stages of its development working as part of the team at Bradgate Education Partnership.

The role of Headteacher is a rewarding one with the opportunity to lead the school into the future and have a lasting impact on the local community. Being a Headteacher at Bradgate Education Partnership also provides opportunity to work with an experienced Executive Team and other experienced Headteachers, networking and having opportunity to shape the educational landscape within the area.

#### The ideal candidate will:

- Have extensive previous experience of working as part of a Senior Leadership Team
- Be able to demonstrate success at leading school improvement and raising education standards for children
- Possess a leadership qualification or working towards
- Possess the ability to empower staff and include them in the next stages of the schools journey
- An excellent written and verbal communicator
- Align to the mission, vision and values of Bradgate Education Partnership

## In return we offer:

- Opportunity to work within a highly skilled and supportive team
- Opportunities for career development with access to professional development, apprenticeships and training schemes
- A commitment to continue with national pay, terms and conditions
- Access to the generous Teachers Pension Scheme
- Employee Support Service (counselling) for employees and close family members (24/7 support)
- Employee Discount and Benefit Scheme
- Cycle to work salary sacrifice scheme
- Highly supportive Executive Leadership Team
- Access to a professional service with the Trust's Central Services for school improvement, HR, finance, estates, governance and IT

## If you would like to apply for this role:

If you would like to discuss this post or arrange a visit to the school to meet the Director of Education, prior to applying please contact:

**Email:** info@bepschools.org **Telephone:** 0116 478 3426

To apply for this position:

- 1. Visit our careers website: www.eteach.com/careers/bepschools and search for the vacancy
- 2. Apply using the online application form
- 3. Submit a supporting statement outlining the reasons why you are applying and your suitability for the position and address the following questions:
  - i. How would you support the Trust in fulfilling its values of ambitious, collaborative and ethical?
  - ii. What are the biggest challenges facing todays generation of young people and how would you as Headteacher address these?

## We look forward to receiving your application!

#### SAFEGUARDING...

Bradgate Education Partnership is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to be-have in such a way that supports this commitment. As part of the Trust's shortlisting process, all shortlisted candidates will be subject to an online search as part of our due diligence. Appointment to this post will also be subject to satisfactory pre-employment checks.

### INCLUSION...

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging. We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the communities we serve.