

## THE WINDMILLS JUNIOR SCHOOL

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 [www.windmills.w-sussex.sch.uk](http://www.windmills.w-sussex.sch.uk)

**Salary:** L17 to L23; £73,819 to £85,529

**Location:** The Windmills Junior School

**Address:** Dale Avenue, Hassocks, West Sussex, BN6 8LS

**Required from:** September 2025

**Contract:** Permanent, Full-time

The Governing Body are looking to appoint an **experienced senior leader and educator into the role of Headteacher** from September 2025. You will share in the leadership and continued development of our ambitious school, championing a strong curriculum, alongside a love of music, sport, and the arts.

Our school community is grounded in our core values of **kindness, respect, courage, curiosity, independence, and perseverance**. We work collaboratively to empower our pupils to reach their full potential, contribute positively to their community, and attain the skills and knowledge needed to make a positive impact on the world.

**Could you be our next Headteacher?**

We are seeking an empathetic, inspiring leader who places the needs of children first, and is driven to achieve excellence and equity for all. This individual should believe in empowering leadership, creating conditions in which teachers and support staff can thrive, so that every child can realise their limitless potential. The ideal candidate will be a skilful communicator who understands the importance of building strong relationships with pupils, staff, parents, caregivers, governors, and the wider community.

Above all, the successful applicant will be driven by a love of learning, and a passionate enthusiasm for primary education.

**We are seeking a School Leader who:**

* Is dedicated to ensuring that every pupil reaches their full potential—emotionally, academically, and socially
* Is an exceptional educator, deeply passionate about teaching and learning, and capable of inspiring this passion in pupils and staff
* Is an empowering leader who can foster a collaborative working environment among staff, enabling our committed team to thrive and develop
* Is committed to, and can foster, an inclusive educational environment for all pupils
* Will advocate for the highest standards of safeguarding, including promoting the health and well-being of both pupils and staff
* Has excellent organisational, financial, budgetary and management skills

**We can offer you:**

* A warm, welcoming, and inclusive school underpinned by strong embedded values and a curriculum intent that is fully incorporated in practice
* Engaged and delightful pupils who exhibit exemplary behaviour and demonstrate a strong eagerness to learn
* An experienced, friendly, and hardworking staff team, 100% of whom said they were proud to work at The Windmills in the recent staff survey
* An opportunity to build upon the achievements of recent years, both academically and in developing the wider curriculum offer
* A strong foundation of organisational policies, processes and practices that enable the school to run effectively
* A supportive, committed, and engaged governing body and an active school community
* A commitment to professional development
* Fabulous resources in terms of location, grounds and equipment
* A financially healthy position
* A sincere and continuous effort to alleviate workload

We invite all prospective candidates to come and visit our school. For further details on the role and to book a tour please refer to the application pack.

The Windmills Junior School and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.

Please download the application form using the link below, and once completed send together with your supporting statement to hrschooladverts@westsussex.gov.uk, quoting reference 16434, to arrive by noon on **Wednesday 5th February 2025**.