



Townsend Church of England School

High Oaks, St. Albans, AL3 6DR

Email: recruitment@townsend.herts.sch.uk

Website: www.townsend.herts.sch.uk



Headteacher

Although we are a Hertfordshire School the higher London Fringe Pay Spine is payable.

The school is growing – the current roll is c750 (c90 in 6th Form) – school capacity measured as around 850

Leadership Group 6

The expected pay point on starting would likely be L21/L22 with a progression band range up to L26/L27.

If experienced and you want to discuss a different starting point and band range please tell us when applying.

Good Ofsted inspection grading and Outstanding Church School inspection grading

Closing date – Tuesday 28th March 2023

To obtain an information pack please email your details to recruitment@townsend.herts.sch.uk

Townsend is a relatively small secondary school located on the edge of the lovely historic cathedral city of St. Albans, Hertfordshire and close to superb transport links (M25, M1, A1 and fast direct trains to London). Townsend is a happy, welcoming school with a friendly atmosphere, a diverse student body and a close-knit staff team. The school occupies a large site of around 6 hectares and is surrounded by countryside on three sides. Visits to the school are strongly encouraged – details about this can be found in the application pack. Please do look at our website and read the inspection reports to find out more about our school.

Applications are welcome from experienced colleagues looking for new opportunities or from those with relevant experience, enthusiasm and ambition seeking a new experience or promotion. Although this is a Church School, you do not have to adhere to the Christian faith to work here, but you must be in sympathy with our ethos and be able to actively support the aspects that give Townsend its distinctive character as a Church of England School. We are happy to discuss this with you as we seek the best person to drive our successful school forward. Following the departure of our long-serving current Headteacher, this is an exciting time to join Townsend and we are keen to appoint a strong leader, who will bring passion and determination to the role as the school continues to grow and develop. This post will be a tremendous opportunity for any aspirant, or existing, Headteacher. The diversity of the role is an excellent platform from which to take both personal and professional development to the next level.

We want to appoint someone to be our Headteacher with a passion for the successful education and well-being of young people. Someone who can demonstrate personal excellence in school leadership, excellence as a classroom practitioner, and the importance of care and leadership of staff colleagues across the school. The Headteacher in this school will have significant leadership opportunities at an exciting time in the history of a school. There is a great future ahead for Townsend Church of England School and you could be the person to make a real difference to our school and to the life chances of the young people we teach and care for. We want to appoint a new Headteacher who can build successful relationships with both the staff and student body and who strives to raise achievement for all students. Our new Headteacher will be able to praise and encourage but also challenge unacceptable behaviour or low standards from individuals. Supporting colleagues and encouraging innovation will be an important element of the role.

If you would like additional information or to discuss this vacancy – please do email the Chair of Governors (Helen Quenet) or if appropriate, the current Head Teacher (Andrew Wellbeloved) at recruitment@townsend.herts.sch.uk giving your name, a contact telephone number and a brief outline of the nature of your enquiry, and we will personally contact you. You will find additional information about our school on our website www.townsend.herts.sch.uk. An application form can also be downloaded from the school website.

To apply for this vacancy, please email the Chair of Governors, Helen Quenet at recruitment@townsend.herts.sch.uk attaching your detailed application letter, your CV as appropriate, and an application form. Alternatively, you can post your detailed application letter, your CV as appropriate, and an application form to: The Chair of Governors, Helen Quenet, Townsend Church of England School, High Oaks, St Albans, Hertfordshire, AL3 6DR. Please mark the envelope private and confidential.