

Head Teacher - Upperthong Junior & Infant School

Full time, Permanent

Salary: L11–L17

Are you an inspirational leader with a passion for nurturing relationships and supporting children at the heart of every decision? Upperthong Junior & Infant School is a vibrant and inclusive primary school with 207 pupils in a rural setting close to Holmfirth and is seeking a dedicated Head Teacher to lead our community.

We are seeking an exceptional Head Teacher who is relational in approach, uncompromising in safeguarding and pupil wellbeing with an understanding of looking behind the behaviour.

About the Role

We would welcome applications from candidates who are able to evidence and to commit to the following:

- Building and sustaining a strong collaborative staff team, supporting colleagues' wellbeing, professional growth and shared responsibility for pupils.
- Showing decisive accountability in responding to bullying and inappropriate behaviour, ensuring swift, fair and transparent actions
- Holding high expectations for conduct from pupils and adults alike with zero tolerance for harmful or unsafe behaviour,
- Being a visible value driven leader who models calm, consistency and emotional regulation.
- Leading with clarity and coherence so that systems, staff practice and ethos align to meet the needs of all children.
- Showing courageous leadership, empathy and the ability to make difficult decisions in the best interests of the children.
- Leading a committed and caring team, fostering a culture of positivity, inclusivity, and professional growth
- Leading a restorative, relational culture where behaviour is understood, addressed and repaired – not ignored or excused.
- Engaging fully in all areas of school life, bringing a sense of humour and approachability
- Building strong relationships with children, families, and the local community
- Providing a safe, caring and happy environment
- Ensuring safeguarding and the well-being of every pupil is paramount

We are proud of our traditions, our strong school ethos, and our commitment to serving our community. We are looking for someone who takes pride in our school, values every child as an individual, and is willing to embrace both the academic and social aspects of school life.

What We Offer

- The opportunity to lead a welcoming, diverse, and ambitious school community
- Supportive and dedicated staff team

- A focus on well-being and professional development for all staff
- Strong relationships with families and the local community

Safeguarding

Upperthong Junior & Infant School is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks, including an enhanced DBS check.

Upperthong Junior & Infant School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

To apply or for further information, please visit our website [Upperthong Junior and Infant School - Upperthong Junior and Infant School, Holmfirth](#) or contact the school office. We look forward to welcoming your application.

Closing Date for Applications – Monday 9th March (midday)