## WEST SOMERSET ACADEMIES TRUST



PONSFORD ROAD MINEHEAD TA24 5RH T: (01643) 704191

Dear Candidate,

## **HEADTEACHER VACANCY AT DANESFIELD C of E MIDDLE SCHOOL**

Thank you for your interest in our vacancy for the position of Headteacher at Danesfield CoE Middle School. West Somerset Academies Trust wishes to appoint a highly skilled and enthusiastic person to work in partnership with the Trust Senior Leadership Team to shape the strategic direction of the School. If you are able to offer the following competencies we would very much like to hear from you.

## To be considered for this role, candidates must:

- Be an effective and dynamic leader with a proven track record in school improvement; moreover, possessing real gravitas and presence within a school community.
- Recognise the importance of the faith element of church schools and have a good understanding of the SIAMS Inspection process.
- Be rigorous in promoting excellence and developing commitment to high standards of care and opportunities for all.
- Be able to demonstrate successful experience of leading and managing staff, promoting and developing approaches to learning.
- Be able to demonstrate a comprehensive and confident knowledge of delivery at Secondary or Middle Schools.

Danesfield Church of England Middle School is located in a rural area of West Somerset and serves 3 villages: Williton, Watchet and Washford. The school has 350 children on roll evenly spread across Key Stages 2 and 3. The school is very much at the heart of the community, and the children are proud to attend it. In the past three years the children's attainment in SATs has improved and the GL scores for Reading, Maths and English shows that the children make great progress in the four years they attend Danesfield. We follow a Quality First Learning approach in the school which gives the children consistency in every lesson and encourages them to challenge themselves and work together in a respectful way.

As well as the academic side to school life, Danesfield Middle School also has a strong tradition of sporting success. In the past few years, the school has seen county success in rugby, athletics and hockey and, with a range of after school clubs available, we also ensure all children have regular access to co-curricular activities.

All staff are dedicated to the pastoral care of our children. The school has a range of staff who are available for children and families both in school, and in the community, including a PFSA, Emotional Health Worker and ELSA trained Teaching Assistants. Tutors take a leading role in the day-to-day pastoral care of the children and have regular contact with the families to ensure the welfare of the child is at the forefront of our philosophy.

Within this information pack you will find all you need to know about the post, our school and West Somerset Academies Trust, along with the process for application. Please complete an application form and letter of





















interest outlining 'Why I am applying for this position and what I can bring to Danesfield CoE Middle School.' Your letter should not exceed two side of A4. Please submit applications by **midday on September 23**<sup>rd</sup> and interviews will run on **Wednesday 29**<sup>th</sup> and **Thursday 30**<sup>th</sup> **August**.

Please do not hesitate to contact me by telephone for more information - 07784 359501. The position will be offered to the successful candidate subject to references and obtaining the necessary clearances. West Somerset Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We follow Safer Recruitment procedures.

Yours sincerely

**Robert Lakin** 

**Chief Executive Officer** 

**West Somerset Academies Trust** 

















