



## **Headteacher Required for Elmwood Infant School & Nursery**

**Salary:** PayScale L18-24 (Outer London)

£82,816 to £94,322

**Job type:** Full Time, Permanent

**Start date:** Summer term 2026 (or sooner if possible)

**Apply by:** Monday, 29<sup>th</sup> September 2025, Midday

**Shortlisting:** Tuesday, 7<sup>th</sup> October 2025

**Interviews:** Wednesday, 15<sup>th</sup> October 2025 and Thursday, 16<sup>th</sup> October 2025.

### **Job overview**

Elmwood Infants and Nursery School is a diverse school with a strong ethos of equity, inclusion, and commitment to its local community. We are rightly proud of being a UNICEF Gold Rights Respecting School and have been trailblazers around inclusive practice for many years.

We are seeking to appoint a motivated, inspirational, and highly effective Headteacher to join our team, leading the staff, children and community with ambition and commitment into the future. Our ideal candidate will be committed to the social and emotional development of children as well as having high expectations for all pupils. We are looking for someone with enthusiasm, passion and the drive and determination to ensure Elmwood Infant and Nursery School is the best that it can be. The successful candidate will have a proven and substantial track record of school leadership experience to at least Deputy Headship level and show commitment to their own professional development. They must, of course, put children at the heart of everything they do, be an exceptional team player and lead with courage, innovation, and flexibility.

### **Why Consider Elmwood?**

Elmwood Infant and Nursery School is a large, four-form entry school with a 52-place nursery. We are located a short walk away from the centre of Croydon and serve a diverse community, with over 50 different languages spoken by our children, families, and staff. Our team and stakeholders recognise the individuality of each child and we are proud of our work on inclusion and equity. We have a highly experienced and long-standing team of staff, with parents and carers who are very appreciative of the school and its commitment to community cohesion.

### **We are looking for a dynamic individual who:**

- Shares the values of our school, is culturally proficient and able to respond appropriately to the needs of our school's diverse community.
- Can demonstrate proven successful experience of senior leadership.
- Encourages and supports everyone in our school community to be the best that they can be.
- Is committed to school improvement.
- Has highly developed communication skills, including a commitment to pupil and parent voices.
- Can create, build, and maintain trusting relationships with the governing board and other stakeholders, including staff, parents, and children.

- Has strong interpersonal skills to lead a fantastic team, considering motivation and wellbeing.
- Can reflect constructively and focus on how to improve your own development as well as that of their team.
- Has knowledge of strategic and financial planning.

Having read the job description and person specification, if you feel that you have the knowledge, skills and attributes required to lead our wonderful community on the next stage of its journey, we look forward to hearing from you.

Please ensure that you include a supporting statement, no longer than 3 pages of A4 which relates to the person specification and explains why you think that you would be suited to the position of Headteacher at Elmwood Infant School and Nursery. In line with our safer recruitment process, please note that CVs **will not** be accepted.

Completed applications should be sent to our HR Consultant, Gordon MacKenzie, at [Gordon.Mackenzie@croydon.gov.uk](mailto:Gordon.Mackenzie@croydon.gov.uk) by midday, on Monday, 29<sup>th</sup> September 2025.

Prospective candidates are actively encouraged to visit to the school. To arrange a visit, please contact our interim Office Manager, Sandra Barnett, on the school number, 020 8689 7681, or email [sbarnett39.306@lgflmail.org](mailto:sbarnett39.306@lgflmail.org)

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