



# Headteacher

Leadership Scale 8 – 14 (£56,082 - £65,010 FTE)  
(£59,167 - £68,586 FTE, includes 5.5% pay award)

Fixed Term Contract, Maternity Cover

Full Time Position (0.8 FTE will be considered)

To include a minimum of 0.2 FTE teaching commitment from September onwards

To start April 2025 or sooner

As a growing Trust, we always welcome skilled, passionate people into our organisation to strengthen our leadership capacity and offer opportunities for further development.

If you are an existing Headteacher or a member of a successful leadership team with a proven track record of success, and a strategic thinker with the skills, ability, and passion to support young people to achieve and flourish, we would be delighted to hear from you.

## The Wessex Learning Trust is committed to appointing an individual who has:

- Excellent leadership, management, communication, and personal skills.
- Drive and commitment to ensure the school continues its recent impressive upward trajectory.
- Track record as an outstanding teacher and leader.
- Deep knowledge of teaching and learning.
- Determination to ensure no learner is left behind and all learners reach their potential.
- Good understanding of all aspects of the curriculum.
- Experience and success within a leadership team.
- Ability and desire to lead and inspire in all academic, pastoral, and business matters.
- Total commitment to ensure the safeguarding of all children and thorough knowledge and experience of the Designated Safeguarding Lead role.

## It is an exciting time to join the Wessex family as we grow, we can offer:

- The full support of a dedicated committed team of staff.
- The benefit of working in an innovative and forward-thinking Trust.
- The opportunity to work with our wonderful young learners and supportive parents.
- A commitment to offering excellent CPD opportunities.
- Staff benefits, including discounted gym membership and a cycle to work scheme.
- Teacher Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

To apply for this position, please complete a teaching staff application form, (available on our website), together with a letter of application for the attention of Mrs Libby Fidock (Deputy Chief Executive). Applications should be returned by email to [HR@wessexlearningtrust.co.uk](mailto:HR@wessexlearningtrust.co.uk)

If you wish to visit our school or discuss the role informally prior to making an application, please contact the HR team on the above email address.

**Closing date: 8 am Tuesday 26 November 2024**

**Interview dates: Tuesday 3 December 2024**

***The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check***