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Job Title: Headteacher – Westwood Academy

Contract: Permanent

Grade: L15 – L21

Start Date: 1st September 2023

We have an exciting opportunity for a passionate and inspiring Headteacher who will lead our successful academy to maintain their outstanding Ofsted accreditation.

Our new Headteacher will demonstrate professional ability, focus and ambition for the school.

We are seeking a leader who:

* Incorporates the values of the Trust into every aspect of academy life.
* Has a clear vision for the future of the school; who recognises its strengths and is committed to drive the strategic leadership, empowering all pupils and staff to excel and further develop their potential.
* Is totally committed to the inclusive ethos of the school, ensuring that this is a shared set of values formed by consultation with all stakeholders.
* Demonstrate personal behaviour that leads by example, forges positive relationships and attitudes towards and between pupils and staff, and with parents, AC Members, Directors and the local community.
* Will motivate and support staff in meetings and professional development in order to enhance their practice and support the attainment of high outcomes for pupils.
* Has the ability to secure excellent teaching through an analytical understanding of how pupils learn and of the core features of successful classroom practice and curriculum design, leading to rich curriculum opportunities and pupils’ well-being.
* Can ensure that the school’s systems, organisation and processes are well considered, efficient and fit for purpose, upholding the principles of transparency, integrity and probity.
* Has proven experience of raising educational standards in attainment and progress in a senior leadership role.
* Is a strategic thinker with the ability to be creative, rigorous and organised.

What we can offer you:

A growing Multi Academy Trust of Primary schools who work closely together for the benefit of everyone. Our weekly Headteacher meetings with the CEO ensure that collaboration is at the heart of everything we do. Innovations have been the development of the ‘Leadership Academy’ which delivers high quality professional development to all staff. We expect all leaders to take a lead on a ‘pathway’ facilitating and leading quality effective professional development in an area of their choosing.

* A dynamic and collaborative team of Leaders and a central team who are dedicated and committed to the success of all pupils and staff alike.
* Leadership Academy – establishing professional pathways for all employees to reach their potential by targeted CPD and career development.
* Additional holiday in October giving a two-week break, enabled by an early close on every Friday which is utilised for CPD.
* Engaged and enthusiastic pupils who are ‘proud to belong’ to our school and enjoy learning in a stimulating environment.
* Experienced and committed Governors and Directors who will support and positively challenge whilst facilitating you with the autonomy to excel and deliver.
* A comprehensive Employee Assistance programme available to all employees.

In addition, please see the Job Description and Person Specification with full details of experience required to fulfil this highly rewarding role.

Closing date: Monday 20th February 2023

Interview date: Friday 3rd March 2023

Please contact SEAT Trust HR on email [recruitment@seacademytrust.co.uk](mailto:recruitment@seacademytrust.co.uk) for further information.

Visits to our school are warmly welcomed and encouraged. Please contact Trust Human Resources who will be happy to facilitate this with the CEO.

Westwood Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We follow safer recruitment practice and appointments are subject to satisfactory DBS certification and references. We are an equal opportunities employer and are part of the South Essex Academy Trust.