

February 2021



Dear applicant

On behalf of the Governing Body, I would like to thank you for your interest in the Headteacher vacancy at Yardleys School. We believe that this is an exciting opportunity to join our thriving, inner city academy, which is characterised equally by high standards of achievement and the strength of the positive relationships between staff and between staff and pupils.

Our current, much-respected Headteacher is leaving at the end of this academic year and we are looking to appoint an inspirational leader to build on the school's many strengths and lead our school forward, maintaining and further developing academic standards as well as the unique Yardleys ethos.

Guided by a fundamental belief in the power of education to change lives and improve social mobility, the successful applicant will have a strong track record of delivering high academic standards as well as the ability to: lead and motivate our committed team of teaching and support staff; work effectively with our experienced and supportive Governing Body and engage our pupils, families and community in the drive for further improvement.

As a stand-alone academy, we value the ability to make our own decisions regarding the future of the school and the community it serves. We are a well-resourced school with a history of strong financial management, which has offered some welcome stability in recent challenging times. We have the benefit of occupying a modern PFI site which offers an outstanding learning environment but does bring some restrictions including in terms of out-of-hours use.

Strong behaviour management and pastoral systems and thorough, well established procedures in all areas of school management provide a firm basis for excellent teaching and learning, coupled with a commitment to wide-ranging, ongoing professional development for staff to ensure we are always moving forwards.

We hope you enjoy reading the information about our school and our aspirations for the future. We encourage you to visit the school – either in person or through a virtual visit - and experience Yardleys first-hand.

If you are passionate about improving the life chances of young people and possess the relevant experience as detailed on the Person Specification, we would welcome your application and look forward to meeting you.

Application packs can be found on the vacancies page of our website at www.yardleys-vle.com.

**In your covering letter (no more than 2 pages of A4) please respond to the following:
“With reference to the person specification, and providing clear evidence of the impact of your actions, please outline how your experiences would enable you to take Yardleys forward in the next stage of our development”.**

Please note the closing date of Wednesday 3rd March 2021 at 12 noon.

All visits and interviews will be carefully risk assessed and will take place within current Covid-19 guidelines.

Yours faithfully,

Emma Arnott
Chair of Governors

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