

Job Title: Health (Adult Nursing) Occupational Expert	Pay Scale: PPS 20
Normal Place of Work: The Priory Ruskin Academy	Line Manager: Head of Department
<p>Role Summary: To deliver, train and assess the Health (Adult Nursing) T Level study programme.</p> <p>The role will drive the exciting curriculum development and commercial growth of the faculty, through their dedication and passion for the Health sector.</p>	

DUTIES AND RESPONSIBILITIES

- To teach and lead on the academy Health study programme, including, but not limited to:
 - Plan and deliver practical lessons linking theory to application.
 - Assess students work.
 - Support the wider curriculum and delivery of the Adult Nursing Specialism.
- Promote the Curriculum Intent of each programme and the Implementation of Quality First Teaching that impacts upon the development and achievement of learners' knowledge, skills and behaviours.
- Plan and deliver individualised and group sessions to support learners in developing the appropriate knowledge, skills, behaviours, to prepare them for the expectations of a career in industry and the occupational sector.
- Maintain and record regular contact with each learner and employer and report any status changes or safeguarding issues to fulfil learning agreements and a safe learning environment.
- Collaborate with employers and learners to deliver curriculum activities, targets and action plans in a logical sequenced process to meet the needs of the learners/employers in order to effectively prepare the learner for assessment.
- Liaise with awarding organisations and external examiners/verifiers, and employers and universities where appropriate, demonstrating the high industry standards and expectations of the faculty.
- Ensure that learners understand the objectives of the programme, and commit to achieve their qualification aims within the time required.
- Comply with internal compliance, safeguarding and student wellbeing systems and processes. Engage in the student personal development and enrichment programmes of Priory Witham Academy.
- Liaise with learners and industry experts to ensure appropriate opportunities for training and development of skills to ensure learners are prepared for successful and fulfilling careers in the sector.
- Actively promote and model good practice in equality and diversity, safeguarding and health and safety, embedding these and British Values into the learner's programme.
- Complete ongoing management and administration tasks, including but not limited to, session planning, logging results and providing feedback to learners.
- Prepare for and attend standardisation meetings, review meetings, and curriculum meetings as instructed by Senior Leadership.

- Attend internal/external training where required and remain up-to-date in the occupational field and pedagogy, developing dual skills and knowledge.

Key Relationships

The post holder will be expected to develop and maintain good relationships with:

• Head Teacher, SLT and all Trust staff	To ensure a high quality service is provided that meets the needs of the Trust.
• Parents and Students	
• Visitors	

Generic Responsibilities

- Represent and promote The Priory Federation of Academies' values internally and externally.
- Ensure that the Federations internal customers receive an excellent customer service experience in all dealings with the service.
- Deliver your day-to-day duties consistently with the agreed service level.
- Act as a champion for change and improvement, constantly enhancing quality.
- Contribute to the annual quality review of the service and the programme of continuous improvement.
- Actively promote and act, at all times, in accordance with Federation policies, e.g. Health and Safety, Equal Opportunities and Safeguarding.
- Make a commitment and contribution to improving standards for pupils, as appropriate.
- Contribute to the maintenance of a caring and stimulating environment for pupils.
- Undertake other duties commensurate with the job level.

The post holder will interact professionally with colleagues to ensure understanding and awareness of responsibilities of all colleagues and undergo any relevant training.

Elements of this job description may be changed following consultation with your manager.

TERMS OF EMPLOYMENT

All offers of employment are subject to The Trust receiving proof of identity, two satisfactory references, satisfactory health and enhanced DBS checks, a signed Code of Conduct, evidence of your relevant qualifications and successful completion of a 12-month probation period.

HEALTH AND SAFETY

All employees are responsible for reading, understanding and carrying out the requirements of The Trust's Health and Safety policy and for informing a relevant person if they become aware of any non-compliance with the policy or of any identified training needs.

HOURS OF WORK

The Academy day is between 8:00 am and 6:00 pm. A flexible approach to working is expected as some tasks may be required to be carried out in the evenings and during holiday periods.

CONTINUAL PROFESSIONAL DEVELOPMENT

The Trust requires individuals to identify and analyse their own training and development needs and to actively participate in the design of a development plan to meet these needs and the needs of the Academy. This may be achieved through an appraisal process.

The post holder should recognise and take advantage of development opportunities and should periodically review their own progress towards meeting previously agreed goals.

CONDITIONS OF SERVICE

Governed by the National Agreement on Pay and Conditions of Service supplemented by local conditions as adopted.

SPECIAL ARRANGEMENTS

The post holder may be required to work outside of normal academy hours on occasion, with due notice.

SAFEGUARDING STATEMENT

The Priory Federation of Academies is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

EQUALITY, DIVERSITY AND INCLUSION

The Priory Federation of Academies Trust is committed to maintaining a diverse workforce and an inclusive environment for all. Our aim, embedded in the Trust Values, is to enrich our workforce at every level and we encourage applications from all under-represented groups.

Please sign and return one copy of the Job Description