# Person Specification

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| **Job Title** | **Healthcare Assistant** |
| **School** | **Seven Kings School** | **Salary Range** | **LBR5 point 12 - £21,477 (this can be negotiated, for the right candidate)** |
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| **Selection Criteria** |
| **Education and Qualifications:*** Evidence of training and experience and continuous professional development relevant to the post
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| **Experience and Training:*** A proven record of success in the field of health care.
* Knowledge of specific medical practices and procedures appropriate to the needs of students with physical disabilities.
* Commitment to continual further professional development
* Commitment to the well-being and safeguarding of children by adhering to school policy and procedure
* Successful experience of working collaboratively and planning within a team
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| **Knowledge, understanding and skills:*** Excellent verbal and written communication skills
* Experience of working with a range of partners and agencies to deliver agreed outcomes
* Excellent organisation skills
* Excellent time management skills
* The ability to work independently and as part of a team
* An understanding of how physical and medical needs can impact on student education and learning
* Good I.T. skills
* Knowledge of safeguarding procedures and policies
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| **Personal qualities:*** Strong personal values and motivation to lead in line with the ethos of Seven Kings School
* Unconditional positive regard for **all** young people
* Excellent interpersonal skills; evidence of good relationships with students, parents and colleagues
* Excellent verbal and written communication skills
* The ability to communicate well and persuasively with a range of audiences, staff, parents, students, external agencies
* An enthusiasm for the post and ability to motivate and inspire and influence pupils, staff, parents / carers and Governors
* A high level of commitment to the school and its continuing development
* Flexibility and the ability to balance priorities and absorb pressure both for yourself and others seeking support as needed
* An understanding of the need for confidentiality and discretion when dealing with sensitive matters
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| **General:*** Be aware of and comply with policies and procedures relating to safeguarding and promoting the welfare of children, health, safety and security, confidentiality and data protection
* Demonstrate an understanding of and commitment to equal opportunities and diversity and to the standards of customer care
* Be responsible for own health and safety as well as that of colleagues, students and the public
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