# Person Specification

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| **Job Title** | **Healthcare Assistant** | | |
| **School** | **Seven Kings School** | **Salary Range** | **LBR5 point 12 - £21,477 (this can be negotiated, for the right candidate)** |
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| **Selection Criteria** | | | |
| **Education and Qualifications:**   * Evidence of training and experience and continuous professional development relevant to the post | | | |
| **Experience and Training:**   * A proven record of success in the field of health care. * Knowledge of specific medical practices and procedures appropriate to the needs of students with physical disabilities. * Commitment to continual further professional development * Commitment to the well-being and safeguarding of children by adhering to school policy and procedure * Successful experience of working collaboratively and planning within a team | | | |
| **Knowledge, understanding and skills:**   * Excellent verbal and written communication skills * Experience of working with a range of partners and agencies to deliver agreed outcomes * Excellent organisation skills * Excellent time management skills * The ability to work independently and as part of a team * An understanding of how physical and medical needs can impact on student education and learning * Good I.T. skills * Knowledge of safeguarding procedures and policies | | | |
| **Personal qualities:**   * Strong personal values and motivation to lead in line with the ethos of Seven Kings School * Unconditional positive regard for **all** young people * Excellent interpersonal skills; evidence of good relationships with students, parents and colleagues * Excellent verbal and written communication skills * The ability to communicate well and persuasively with a range of audiences, staff, parents, students, external agencies * An enthusiasm for the post and ability to motivate and inspire and influence pupils, staff, parents / carers and Governors * A high level of commitment to the school and its continuing development * Flexibility and the ability to balance priorities and absorb pressure both for yourself and others seeking support as needed * An understanding of the need for confidentiality and discretion when dealing with sensitive matters | | | |
| **General:**   * Be aware of and comply with policies and procedures relating to safeguarding and promoting the welfare of children, health, safety and security, confidentiality and data protection * Demonstrate an understanding of and commitment to equal opportunities and diversity and to the standards of customer care * Be responsible for own health and safety as well as that of colleagues, students and the public | | | |