

# Higher Level Teaching Assistant (HLTA)

Oatlands Junior School, part of Red Kite Learning Trust



**Contract:** Permanent, Term-Time + training days (39 weeks)

**Hours:** Full time 37 hours per week

**FTE salary:** £22,777 per annum

**Actual salary:** £19,506 per annum

**Holidays:** equivalent to 13 weeks per academic year

**For more information on our school:** <https://www.oatlandsjunior.co.uk/>

We are a community where children are empowered to unlock their full potential, and which celebrates independence, tolerance, success and excellence. Oatlands Junior School is a three-form entry surrounded by spacious, beautiful grounds with fantastic outdoor facilities. Our dedicated staff, parents and governors all work together to make Oatlands Junior School a place where we are all 'Caring About Today, Creating Successful Tomorrows'.

## We are looking for someone who:

- is qualified to take responsibility for whole class teaching and learning and behaviour management during HLTA hours
- is skilled in the preparation and completion of interventions and able to create activities to suit each individual child's stage of development and interests, regardless of any disabilities, family backgrounds or medical history
- is keen to develop their role within the team with flexibility to meet the changing needs of children within our school.

## As a member of our Trust, you will benefit from:

- being part of a truly collaborative trust, working with professional generosity and towards a shared mission of **Nurturing ambition, delivering excellence and enriching children's lives**
- our Trust commitment to continued invest in our people, supporting every member of staff throughout their career to be the best they can be
- a clear set of RKLTL values, a celebration of equality and diversity and a working environment built on respect, kindness and promotion of positive wellbeing.

**We are pleased to offer a generous benefits package including** our excellent pension scheme, £5k cycle to work scheme, discounted gym, family health, private medical insurance and dental care plans, discounts and online offers at major high street/online retailers, home technology benefit and our employee assistance programme accessible by you and your family.

## Next steps

To discuss the role or pay us a visit, please contact Holly Hardy- Dawson on [hardy-dawsonh@ojs.rklt.co.uk](mailto:hardy-dawsonh@ojs.rklt.co.uk)

For access to our recruitment guidelines and our online application form click [here](#)

**Applications will be reviewed as they are received so we encourage you to apply asap.**

## #RKLTPeople

At the heart of excellence



Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



[www.rklt.co.uk/Vacancies](http://www.rklt.co.uk/Vacancies)

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