Triumph Multi Academy Trust

Please complete in black ink

1) Equal Opportunities Monitoring Form   Confidential

Triumph Multi Academy Trust is committed to equal opportunities in employment and service delivery. To help us do this, **it is mandatory that all applicants complete this monitoring form. Failure to do so will result in your application being withdrawn from the recruitment process.**

The information contained in the form is for **monitoring purposes only** and is **not** provided to the short listing panel. Any information provided will be added to your file if appointed and will be stored safely in line with our retention policy and be used for reporting in line with our privacy notice which is included along with our advert.

☐ **Tape**   ☐ **Large Print**   ☐ **E-mail**   ☐ **Braille**

Job Title:

Gender

☐ Male   ☐ Female   Date of Birth   /   /   DD/MM/YYYY

Ethnic Group (These groups are from the 2001 National Census)

1) Choose one section from a) to f)

2) Then select the box that best describes your cultural or ethnic background.

3) If you select the last box within any category, please detail your ethnicity in the space provided underneath.

a) White

☐ British

☐ Irish

☐ Other

Please state

b) Mixed

☐ White and Black Caribbean

☐ White and Black African

☐ White and Asian

☐ Any other mixed background

Please state

c) Asian or Asian British

☐ Indian

☐ Pakistani

☐ Bangladeshi

☐ Any other Asian background

Please state

d) Black or Black British

☐ Caribbean

☐ African

☐ Other

Please state

e) Chinese or other ethnic group

☐ Chinese

☐ Other

Please state

f) Prefer not to state ethnicity

☐ Prefer not to state ethnicity

Sexual orientation

☐ Heterosexual

☐ Gay Man

☐ Gay Woman / Lesbian

☐ Bisexual

☐ Prefer not to state

Is your gender identity the same as the gender you were assigned at birth?

☐ Yes   ☐ No   ☐ Prefer not to state

Religion/Belief

☐ Buddhist

☐ Christian

☐ Hindu

☐ Jewish

☐ Muslim

☐ Sikh

☐ None

☐ Other

☐ Prefer not to state

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Equality (Disability) Act 2010

It is important that we monitor the success of policies and initiatives that aim to attract applications from people with disabilities.

- The Equality Act 2010 protects people who:
  - have an impairment
  - are disabled
  - have long-term health conditions

This is providing that this has a "substantial and long term* adverse effect on a person's ability to carry out normal day-to-day activities". Long term is defined as 12 months or longer (or, if the condition is a new one, the expectation that it will be 12 months or longer).

Equality Act 2010

Do you think that you have a disability in accordance with the terms of the Equality Act 2010

☐ Yes   ☐ No

If yes, please indicate which category best describes your disability:

☐ Hearing impairment

☐ Visual impairment (not corrected by spectacles or contact lenses)

☐ Physical impairment

☐ Mental health

☐ Learning difficulties

☐ *Other (please specify)

☐ Prefer not to state

Media: Where did you hear about this vacancy?

☐ School / College / Careers Service   ☐ Information from existing employee

☐ Job Centre   ☐ Job Vacancy Circular

☐ Casual Enquiry   ☐ Website

☐ Advertisement *   ☐ Recruitment Event

*Please specify where the advert was seen   ☐ Open Day

Data Protection Act 1998 - The personal data that you provide will be used in connection with your application for vacancies at the Trust. Your information will not be shared with the Recruitment Panel and will be used for research, analysis and statistical purposes and it may also be used to meet our statutory obligations under the Disability Discrimination Act. Unsuccessful candidate's application forms will be destroyed after 6 months. Successful candidates will be provide with a fully informed privacy notice alongside their contract.

I agree to the processing of the information that I have provided.

Signature: Date:

April 2018