Thornhill Primary School

Higher Level Teaching Assistant.

Salary: Band G - £31067 – £33366 FT to be pro-rated

Hours 19.5 hours (6.5 hours per day Wednesday, Thursday, Friday) Term Time only.

Closing Date: Thursday 12th June @ 5pm

Shortlisting Friday 13th June.

Interview Date: Thursday 19th June 2025.

Applications to be sent to: recruitment@thps.org.uk

The Governors are seeking to appoint a well-motivated, skilled and experienced Higher Level Teaching Assistant to prepare and deliver learning activities to groups and classes. The post will be based in upper KS2 but the successful applicant may be asked to work in other year groups as and when required.

We are seeking the following:

* Relevant HLTA qualification.
* Understanding of statutory frameworks relating to teaching.
* Thorough understanding of child development and learning processes
* Commitment to inclusion.
* Good organisational and management skills.
* Ability to organise, lead and motivate a team of Teaching Assistants.
* A desire to improve own practice.
* Ability to relate well to children and adults.
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.

You will be:

* An outstanding and enthusiastic classroom practitioner across the key stages.
* Dynamic and highly motivated.
* Have high expectations of children.
* Able to plan effectively to provide our children with a rich, creative and diverse curriculum.
* Have the ability to develop and enhance the caring ethos of our school where all are valued and encouraged to reach the highest possible standards.
* Possess excellent communication skills, energy, enthusiasm and a sense of fun.

We can offer you:

* The opportunity to work in a successful school with a team of motivated professionals.
* A vibrant multicultural community.
* A chance to make a real difference to the lives of our children and families.
* A happy, caring and inclusive setting.
* Positive and supportive opportunities for professional development.

This post involves working with children and therefore, if successful, you will be required to apply for a disclosure of criminal records check at an enhanced level. Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check)

If you are interested in joining our team and wish to know more, please contact the school, by phone 01709 335999 or email [thornhilloffice@thps.org](mailto:thornhilloffice@thps.org).uk for an application pack.

Visits are warmly welcomed.