

Caedmon Primary School
Person Specification

Higher level Teaching Assistant

Attributes	Essential	Desirable	How Identified
Qualifications	<p>Appropriate qualification – level 4 or equivalent</p> <p>GCSE maths and English grade C+ or equivalent</p>	<p>Education Degree</p> <p>A level English/and or maths</p> <p>First Aid</p> <p>Trained Thrive Practitioner</p>	<p>Application</p> <p>References</p>
Experience	<p>Previous experience of working within the primary setting (either EYFS, KS1 or KS2)</p> <p>Understanding of national Curriculum expectations</p> <p>Previous experience of working with children with SEND</p> <p>Experience of whole class teaching</p>	<p>Recent experience of working in more than 1 key stage</p> <p>Experience of both formative and summative assessment strategies</p> <p>Experience of working effectively with children with SEMH</p>	<p>Application</p> <p>References</p> <p>Interview</p>
Training	<p>Evidence of commitment/willingness to further training/development</p>	<p>ICT training</p> <p>SEN training</p> <p>First Aid</p> <p>Safeguarding</p>	<p>Application</p> <p>References</p> <p>Interview</p>
Personality/Disposition Attitude	<p>Flexible</p> <p>Good communicator</p> <p>Good team worker</p> <p>Patient</p> <p>Enthusiastic</p> <p>Cheerful</p> <p>Positive</p> <p>Uses own initiative</p> <p>Excellent attendance and punctuality</p> <p>Resilient</p>	<p>Able to adapt practice to meet the needs of the children.</p> <p>Problem solver</p> <p>Commitment to extracurricular activities</p>	<p>Application</p> <p>References</p> <p>Interview</p>
Skills	<p>Good organisational skills</p> <p>Ability to create a stimulating learning environment</p> <p>Able to motivate learners</p>	<p>Able to use ICT effectively to enhance teaching</p>	<p>Application</p> <p>References</p> <p>Interview</p>