

JOB PACK

HIGHER LEVEL TEACHING ASSISTANT

Tenure: Permanent
Working Weeks: Term time + inset days (39 Wks)
Hours: 32.5 hours per week
Salary: Grade 8, Pt 15 to 18 (£19,935 —
£21,707 per annum)
Start Date: 27th August 2024



**COBDEN PRIMARY
SCHOOL**
PART OF

**BRADGATE
EDUCATION
PARTNERSHIP**





THE ROLE OF HIGHER LEVEL TEACHING ASSISTANT

An opportunity has arisen for someone to join Cobden Primary School as a HLTA on a permanent basis. The HLTA will be committed to supporting the best quality of education to our pupils and possess a caring nature. The HLTA will work closely with teaching staff within the school undertaking the role of covering classes as required across the whole school, undertaking cover during PPA time, Senior Leadership release time and on occasion unplanned absences.

The role of HLTA is a busy but rewarding one as the role does provide opportunity to have impact across the whole school.

OUR OFFER...

- Opportunity to work within a supportive team
- Opportunities for career development with access to apprenticeship and training schemes
- Generous annual leave entitlements
- Access to the generous Local Government Pension Scheme (24% contribution by the employer)
- Employee Support Service (counselling) for employees and close family members (24/7 support)
- Employee Discount and Benefit Scheme
- Annual flu vaccination

The ideal candidate will:

- Have qualified HLTA status or QTS
- Have experience of supporting and delivering learning activities in an educational setting for at least 1 year
- Have the ability to manage pupil behaviour within and outside of the classroom
- Have the ability to take direction from the Class Teacher to ensure all tasks and learning is undertaken

The HLTA will be a valued member of the team at Cobden, we can offer you a great staff team to work with, your own dedicated PPA time, a supportive senior leadership team and fantastic children who want adults in school to be kind, funny and help them become the best they can be. This role is perfect for someone who is either looking to take the next step within their career or for someone who is already experienced as an HLTA looking to widen their experience within the education setting. Applicants must be dedicated to safeguarding.

WE ARE ALL UNIQUE...

At our Trust inclusion means everyone is welcome. Everyone is treated fairly and with respect. We value individuality and uniqueness and aim to create a sense of belonging.

We want an inclusive workplace that helps build the success of our pupils and reflects the diversity of the community we serve...

ABOUT OUR SCHOOL...

Cobden Primary School is a large school in the heart of Loughborough. We are a growing school with two classes within each year group catering for children from 2 year olds in our pre-school to 11 in our Year 6 classes. We are extremely proud of the children at the school and of the educational offer that we provide to them. Staff at Cobden truly put children's individual needs at the heart of everything that we do. As a team we ensure that our children are happy, friendly, successful and that we give them every opportunity possible to be the very best that they can be.

Our school curriculum aims to provide every child with a rich, fulfilling and purposeful education with a goal of all children having high aspirations for their own future. The children are at the heart of every decision that we make at the school and we pride ourselves on providing a high-quality education supported by an ethos based around high attendance, health and wellbeing and positive behaviour.

We strongly believe that education is a partnership between home and school and we value close working relationships, input and support of our families. We have excellent family support within the school, enjoy working with the local community, and have many links and partnerships within the wider area. We go

OUR VALUES...

Our vision and values are at the core of everything we do. They underpin our teaching and learning, and provide an environment which prepares our pupils as confident, happy citizens. Our focus is about ensuring that children can be the best version of themselves through acknowledgement of where they are from and how that contributes to their aspirations of the future.

Find out more at: www.cobden.bepschools.org



GET IN TOUCH...

If you are interested in this position we would welcome an opportunity to connect with you:



office@cobden.bepschools.org



01509 263485

To find out more visit:

www.cobden.bepschools.org

To see all of our current vacancies visit:

www.eteach.com/schools/Cobden-primary-school-and-community-centre-17391

APPLICATIONS



If you would like to discuss this post or arrange a visit to the school to meet the Interim Head Teacher, Andy Kitchen prior to applying please contact:

Email: office@cobden.bepschools.org

Telephone: 01509 263485

To apply:

1. visit our careers website:
www.eteach.com/schools/Cobden-primary-school-and-community-centre-17391
2. Apply using the online application form
3. Submit a supporting statement outlining the reasons why you are applying and your suitability for the position

Application Closing Date: 9am, Friday 21st June 2024

Provisional Interview Date: Wednesday 26th June 2024

Safeguarding

Cobden Primary School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. Appointment to this post will be subject to satisfactory pre-employment checks.





Developing Creative Minds

Cobden Primary School

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