



INTERNAL Job Advert

Higher Level Teaching Assistant

Permanent, 32 hours per week, Term-Time Only

NJC Grade 8 £27,344 - £30,151 per annum

(Actual salary in the region of £23,079 - £25,448 per annum)

Faringdon Community College (FCC), a successful and well-established 11-18 co-educational secondary comprehensive school Faringdon Community College is looking to recruit a Higher Level Teaching Assistant (HLTA) to work with students with Special Educational Needs in the Nurture Space within the SEN Department (the Bridge). The post holder will work predominantly with students with Communication and Interaction and Social, Emotional and Mental Health needs and will support the SENCo with the management and development of the Nurture Space provision within school. This will involve supporting students to regulate and return to lessons where possible or to complete work within the Nurture Space.

The post holder will establish positive working relationships with students, supporting students consistently whilst recognising and responding to their individual needs. The role will involve planning, preparing and delivering suitable learning activities for students in English, Maths and Science in liaison with subject teachers. It will also involve monitoring, assessing, recording and reporting on pupil's achievement, progress and development. You will take a leading role in the SEN Review process for identified students. This will include developing and implementing individual education plans, assisting the SENCo and Inclusion Managers with recording, sharing and monitoring.

Key requirements for this role include:

- Experience of working with young people with C&I and SEMH difficulties in a learning environment
- Ability to organise, lead and motivate students
- The ability to establish productive working relationships with students, acting as a role model and setting high expectations
- Good organisational and communication skills, accurate record keeping
- Excellent numeracy and literacy skills (GCSE grade A-C)
- Excellent interpersonal skills with an ability to work flexibly, independently and seek out resources as required
- Ability to demonstrate close working with both teaching and non-teaching staff

For further information, please speak to Julie Timbrell, FCC SENDCO.

If you have any questions, would like any further information or would like to arrange an informal visit to the school, please contact our Trust HR Team, by emailing Recruitment@faringdonlearningtrust.org

For more information, including a copy of the job description please visit our website

<http://www.fccoxon.co.uk/vacancies/>

Within your application, you should give details of your suitability for the role.

Please apply online at <https://faringdonlearningtrust.org/work-for-us/>

Closing Date for applications: 9am on Friday 24th March 2023

Interviews will take place week commencing Monday 27th March 2023

Faringdon Community College and Faringdon Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism. We expect all staff and volunteers to share in this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service (DBS)

Enhanced Check. Shortlisted candidates will be subject to online searches for publicly available information.

Faringdon Learning Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools' community.