



Higher Level Teaching Assistant – Furness Academy
Required for November 2026
Job Reference Code: FET 051/1310
Full Time (37 hours per week)
Term time only (39 weeks per year)
Pay Scale 20 £33,673 FTE pro rata
Permanent post

Furness Education Trust is a multi-academy trust based in Barrow in Furness, Cumbria serving the Furness Community, located near the centre of the historic shipbuilding town and close to the southern boundary of the Lake District National Park. Currently comprised of seven academies including Furness Academy, Walney Academy and five primary, the Trust aims to develop best practice in each school across the whole Trust, by collaborating and working together to give the best of everything to every child. Furness Academy is part of a growing Trust and we are seeking new staff to join our team to provide the same high quality learning experience that has brought Furness Academy its rising popularity.

Furness Academy is looking for a skilled, committed, experienced and enthusiastic individual to work as a Higher Level Teaching Assistant with specific focus on students who have social, emotional and mental health needs. The successful candidate will work under the instruction and guidance of teaching and senior staff to plan, resource and deliver work/care/support programmes to enable access to learning for students, and to assist teachers in the management of the students both inside and outside of the classroom.

We are:

- A seven school multi-academy Trust with over 2600 students, four schools rated Ofsted Good and two rated Ofsted Outstanding, with excellent potential for the future;
- A family of schools with a comprehensive intake, playing a key role in our local community and a strong foundation of moral purpose;
- A Trust that has at its heart a sense of ambition and determination to deliver excellent teaching, care and holistic school experience.
- A Trust whose work is underpinned by the values of collaboration, aspiration, excellence and integrity to deliver the best possible education and opportunities for all students.

We will offer you:

- A very welcoming Trust where the development of every person matters.
- Hard-working, committed and aspirational staff and students.
- The whole-hearted support of Furness Education Trust's Leadership Team.

You will:

- Promote and enhance the learning and teaching experiences of pupils with SEND in a range of different contexts.
- Plan, deliver, resource and evaluate interventions for students with social, emotional and mental health needs/autism spectrum conditions.
- Use effective behaviour management strategies consistently in line with the Academy's policy and procedures.
- Hold an NVQ 3 or equivalent qualification or have experience in a relevant discipline.
- Work collaboratively with other schools in our Multi-Academy Trust.
- Have experience of planning and delivering interventions.
- Hold the ELSA qualification
- Work with external professionals to plan for support needs.

Furness Academy is committed to safeguarding and promoting the welfare of its students. All applicants are subject to the requirements of the Safeguarding Children and Safer Recruitment in Education guidelines. This will include checks with past employers and the need for the successful applicant to hold or undergo a suitable enhanced DBS disclosure. This is a permanent post.

Closing date: Thursday 22nd October 2026

Interviews: W/C 2nd November 2026

For further information or enquiries regarding this post, please contact the HR Manager on 01229 484277 or via email to hrrecruitment@furnessacademy.co.uk, or alternatively you may download an information package and application form from our website at www.furnessacademy.co.uk. Please note we only accept CVs with a fully completed application form.