**HIGHER LEVEL TEACHING ASSISTANT (HLTA)**

**GARFORTH ACADEMY, LEEDS**

Garforth Academy are looking to appoint a HLTA to join our academy in November 2023 on a part time, permanent basis.

Do you want to work for a Trust that is transforming educational outcomes for students in some of the most deprived areas in the North of England? If so, this could be the role for you.

**Your new role**

As a HLTA, you will compliment teachers’ delivery of the curriculum and contribute to the development of other support staff, pupils and academy policies and strategies. You will work collaboratively with teaching staff and assist them in the whole planning cycle and the management/preparation of resources. You will supervise whole classes during the short term absence of teachers. You will provide support to pupils, teachers and the academy in order to raise standards of achievement for all, by utilising your advanced levels of knowledge and skills when assisting with planning, monitoring, assessing and managing classes and to encourage pupils to become independent learners. You will provide support for student’s welfare and support the inclusion of pupils in all aspects of academy life.

Salary:  Grade F Points 14 to 19 (£25,409 to £27,852 Full Time Equivalent) subject to pro rata. The minimum actual pro rata salary per annum for this job starts at £19,281.79.

Hours: 32.5 hours per week / Term Time only plus 5 days (39 Weeks) / Permanent

If you feel you have the necessary skills and experience required for this position, then we would very much like to hear from you.

**Your new school**

With nearly 2000 students aged between 11 and 18 Garforth Academy is a busy and vibrant place. The academy serves a predominantly urban catchment area, which includes Garforth, Kippax, Aberford, Micklefield, Swillington and Colton among others. We are a large and oversubscribed academy, and we pride ourselves on knowing our students well and doing our best to ensure everyone fulfils their potential.

Our staff are talented, enthusiastic and strive to deliver innovative learning experiences to our young people. They also enrich, guide and support our students to ensure they are fully prepared and equipped to enter the competitive world of work or further studies. We pride ourselves on providing our students with the knowledge, skills and resilience to achieve the highest possible standards academically, socially and personally.

We have a staff rewards budget that encourages staff to socialise both as subject teams and as a whole staff. We also have access to a staff benefits scheme. At Garforth, we value the continuous professional development of all our employees and recognise that our staff and students are most successful when they feel happy, valued, challenged and supported to achieve their very best. We have a comprehensive CPD programme for all our staff.

In 2020 our outcomes at both KS4 and KS5 were again well above national expectations in both attainment and progress and a huge variety of extra curricular activities were available to our students from after school clubs to day trips, to sports/musical events, Duke of Edinburgh weekends to week long residentials abroad.

We are confident our Academy provides a fantastic teaching environment, whether you are beginning your career or looking to further develop it, and we would encourage you to come and see for yourself! This is a fantastic opportunity to join an outstanding team within a high performing multi academy trust with exciting career prospects for successful applicants.

**Why join us?**

Staff across the trust are talented and enthusiastic, and all contribute to the trust’s success story.

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We offer an extensive range of opportunities, incentives and benefits with this post including:

**Holiday Entitlement, minimum 35 days** (subject to pro rata if working part time and dependent upon salary and continuous service) including statutory Bank Holidays.

**Financial,** offering **unlimited** access to a huge range of **discounts** on holidays, days out, retailer and cashback deals inc. Curry’s, John Lewis, Tesco and B&Q to name but a few.

**Lifestyle and Wellbeing,** discounted & flexible **gym** memberships, eye care vouchers, cycle 2 work/**Technology scheme**, **free annual flu jab** and 24/7 access to a market leading Employee Assistance Programme providing expert information specialist advisors trained by Citizens Advice and access to professionally qualified counsellors accredited by the British Association for Counselling and Psychotherapy.

**Motoring,** access to an employee vehicle leasing scheme\*, **discounted vehicle repairs** and discounts on car/van hire.

**Pension, excellent** employer/employee contributory pension scheme with the Local Government Pension Scheme (LGPS)

**Personal and professional**, we offer a range of training and development opportunities for you to grow and develop.

\**Subject to ensuring NMW is maintained*.

**For more information and to apply for this position please visit our website at** [Careers with Delta • Delta Academies Trust (deltatrust.org.uk)](https://www.deltatrust.org.uk/careers-with-delta/)

**Closing date: 12 October 2023**

*In accordance with DfE Keeping Children Safe in Education 2022, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.*

*The Trust is committed to safeguarding the welfare of its students and the successful applicant will be subject to an enhanced Disclosure and Barring Service certificate and checks of the relevant barred list / prohibition lists.*

*Delta Academies Trust undertake to treat all applicants for posts fairly and not to discriminate unfairly against volunteers or paid staff who voluntarily reveal that they have a criminal conviction. Equally, we will not discriminate unfairly against volunteers or paid staff where a Disclosure and Barring Service check reveals a criminal conviction or other information about offences.*

*Therefore, we will consider job applicants who have a criminal record based on their skills, abilities, experience, knowledge and, where needed, qualifications and training. However, our approach depends on the job, and whether it is covered by, or exempt from, the Rehabilitation of Offenders Act 1974.*

*We are proud to be a Disability Confident employer and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post. However, it is important to note that if we receive a high volume of applications, we may limit the numbers of interviews offered to people with and without a disability.*

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