



Appointment of a Higher-Level Teaching Assistant Grade 4

Walkwood Church of England Middle School are looking to recruit a Grade 4 Higher Level Teaching Assistant.

Remuneration: Scale 4 from £ 31,537 - £ 33,699 pro rata

8.30 am to 3.35 pm

35 hours 25 minutes per week, term time only plus 5 Inset days

“The school’s ethos and values are central to every aspect of school life at Walkwood Church of England Middle School. Relationships between pupils and teachers are strong. Pupils enjoy their learning. Pupils achieve well, including those with special educational needs and / or disabilities (SEND)”

SIAMS stated (2024):

Led by the vision, leaders are resolute in driving forward the work of the school. This ensures positive outcomes for pupils and adults.

Pastoral care is exceptional and extends from the school into the local community. As a result of this feeling of being treasured, lives are transformed.

There is a strong culture of togetherness, respect and trust between all members of the school community.

Walkwood Church of England Middle School are looking to recruit a HLTA Grade 4 Teaching Assistant.

We are looking for a teaching assistant who:

- Demonstrates the ability to provide efficient and effective support to pupils and staff through a fully inclusive approach
- Assesses and reports on pupils’ development, progress and attainment
- Is able to provide effective pastoral care and understanding of all pupils
- Is proactive, flexible and works effectively as part of a team
- Has excellent communication skills with pupils and all stakeholders
- Has experience teaching whole class in the absence of a teacher.
- Is a reflective practitioner
- Is committed to their own professional development
- Is committed to promoting our Christian ethos and values
- Has GCSE passes in Maths and English (4+)

We can offer you:

- A committed and supportive leadership team

- Wonderful, motivated children
- A commitment to your future professional development
- Support from the whole community of our church school

Walkwood Church of England Middle School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced DBS check.

For full details of this position or a tour of the school prior and how to apply, please visit our website at www.walkwoodms.worcs.sch.uk. The application deadline is **11 December 2025 at 9 am. Interviews will take place Tuesday 16 December 2025.**