

# **APPLICATION PACK**

Job Title:
HLTA (Grade 5)
at
The Beech Academy





#### The Beech Academy

The Beech Academy is an amazing, high achieving special school with an innovative 21<sup>st</sup> century curriculum, inspiring learning environments and a great tradition of success.

The school provides an extremely ambitious and fantastic environment for pupils, with excellent outdoor learning opportunities. Located in Mansfield, The Beech Academy is a one form entry special school that sits in the heart of the community (100 pupils, 11-19). The academy caters for young people with a range of needs including Autistic Spectrum Condition and moderate learning difficulties.

#### The Curriculum

Children are encouraged to explore, discover and question through a range of exciting learning opportunities both within and outside the classroom, in a calm yet stimulating environment. Students follow a bespoke curriculum within supportive learning environments that transform the way the children learn.

The curriculum at KS3 is structured to build on knowledge already gained at KS2 and prepare our young people for accredited courses at KS4. In KS5, students are further offered the opportunity to build on qualifications gained at KS4, and we ensure that "preparation for adulthood is a key feature of the provision.





Our curriculum enables students to engage and immerse themselves fully in a way that facilitates growth and imagination while developing moral, social and cognitive advancement. The curriculum has literacy and numeracy skills at its core and is designed to recognise children's prior learning, provide first-hand learning experiences, allowing the children to develop interpersonal skills, build resilience and become creative, critical thinkers.

#### The Role

The Beech Academy is seeking a bright, energetic and enthusiastic individual, driven by their values and a desire to make a difference.

- To work alongside SLT to develop, plan and deliver a bespoke curriculum for students to access within the Pastoral Hub.
- To lead/contribute towards developing whole school priorities, including; promoting high standards of behaviour for learning and/or further developing the quality of teaching and learning.
- To work collaboratively with teaching staff to support pupil learning including leading/teaching groups or classes under the direction of teachers or SLT.
- To support learning assistants within the classroom and provide guidance and support to develop and enhance existing practice, where appropriate.
- To lead activities as directed by SLT.





#### Terms of appointment

HLTA (Grade 5):

Status: 35 hours - TTO + 2 weeks

Salary: NJC Grade 5 £21,557 - £24,762

Start date: 27th June 2022



The Beech Academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Ambition Integrity Inclusivity Resilience Endeavour





#### How to Apply

For more information about this role, please contact our HR Department, at <a href="mailto:jobs@evolvetrust.org">jobs@evolvetrust.org</a>

To apply, please download and complete an application form located at: <a href="https://www.beech.evolvetrust/vacancies">www.beech.evolvetrust/vacancies</a>

Referees will not be contacted without the express permission of candidates and only if you are shortlisted for an interview.

Please be aware that by contacting The Evolve Trust about this role, or applying, your data will be held in accordance with our <u>Privacy Policy</u>