



Hale Nursery & Primary Academy

HLTA

Salary: £22,200FTE (£17,087 actual salary pro-rata)

32.5 hours / Monday – Friday / 8:30am – 3:30pm / 39 weeks per year including INSET days

We are looking to appoint an HLTA who:

- Would be able to lead and cover classes across the school
- Has previous experience of working with children

You should have:

- Good levels of literacy and numeracy (GCSE Maths and English grade C or equivalent)
- HLTA or learning support qualifications are welcomed but not essential, or a willingness to undertake appropriate training (support will be provided)
- A high degree of initiative and sound judgement when working with children and young people
- Experience of helping children to achieve their full social and academic potential
- Is highly motivated to support children, including those with special educational needs or disabilities (SEND), to make progress and fulfil their potential.
- Has experience of classroom support, preferably including working with children who have SEND.
- Has a wider interest in working with children, young people and their parents and carers both inside and outside the classroom

We Offer:

- A fun, friendly working environment and a supportive team
- A competitive pension scheme
- Opportunities for Training and progression
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil (Linked to contractual hours)
- An incredible range of employee benefits (including access to Perkbox)

Hale Nursery & primary Academy is part of The Kite Academy Trust, which is a group of 9 primary academies, a mix of infant and through-primary, one and two-form entry. We have four nurseries and a specialist unit for children with Developmental Language Delay. We are closely connected in the Farnham/Frimley/ Camberley/Farnborough area, with a Central Office at Holly Lodge Primary Academy in Ash Vale.

Visits to Hale are welcomed and if you would like to make an appointment, please contact Emma Herbert on 01252 716729. For any further information, please email recruitment@kite.academy and one of our HR team will be happy to help.

Closing date for applications: 8th November 2024

Interviews to be held: 18th November 2024

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to advert closing date.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.