

We are recruiting!

Learning Support/Higher Level* Teaching Assistant (LSA/HLTA) post(s) (*Dependent on experience)

Kingswode Hoe School is a welcoming, positive and supportive special school environment for pupils aged 7-16 years with Moderate Learning Difficulties (MLD) and complex needs.

We encourage pupils and staff to GROW!

We are looking for an enthusiastic, flexible and well-motivated LSA/HLTA to join our team of specialist lead support staff in our MLD Special School team and Trust.

This is a fantastic opportunity to be part of a dedicated, pupil-centred and forward-thinking staff team within a school judged as 'Strong Standard' in all areas.

It is an exciting opportunity to develop your skills and experience. We believe in sharing best practice and provide excellent, informative training and supportive mentoring to be able to have a positive impact on pupil learning and outcomes straight away.

About Us...

- ✓ Our pupils are eager to learn- "*Pupils are respectful and know how to be kind*" Ofsted "*Behaviour is a strength at KHS*" Challenge Partners
- ✓ We have a skilled, diverse, team with expertise and experience in MLD, SLD, SEMH, Primary, Secondary and GROW settings, who actively share best practice and welcome innovation and new ideas.
- ✓ We encourage professional growth with time allocated as part of working hours for ongoing training needs.
- ✓ Variety- no two days are the same!
- ✓ We put pupils at the heart of our decision making.
- ✓ We are lucky to have specialist facilities, high quality resources and working environment.



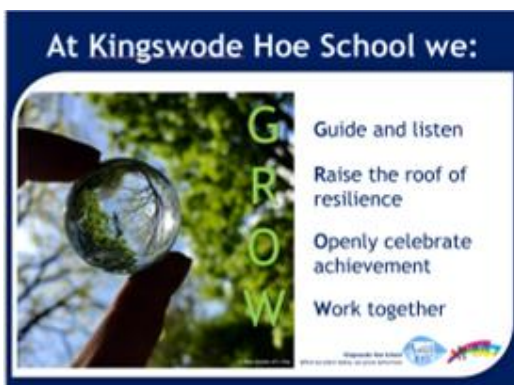
About you...

- ✓ Professional, caring and calm
- ✓ Organised, efficient and energetic
- ✓ Confident leading individuals and groups
- ✓ Proactive and positive with people
- ✓ Keen to learn and share your expertise
- ✓ Good communicator and collaborator
- ✓ Confident meeting additional complex needs
- ✓ **Interest and experience leading Physical Education (PE) and/or Outdoor Learning sessions beneficial**

If this is you, we welcome your application- Come and see what you can bring to our special school!

SEAX Trust application form must be completed - available on the school website, or from school office.

We cannot accept applications via CV only.



KEY INFORMATION

Required: ASAP

SALARY: Scale 3/4/Scale 5 (*Dependent on experience)

FTE range £27,694 - £29,064 pro rata;
Actual Salary from £20,735
(Point 6 under 5 years' service)

WORKING HOURS:

8.30-3.35/8.10 -3.30 (includes 25min break) 33 hours 20 mins or 34 hours 35 mins, 5 days per week, Term time only

Closing date: 1 November 2026 at Midnight

Applicants must have English and Maths qualification, at least GCSE grade C, or

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.