Higher Level Teaching Assistant and Midday Supervisory Assistant

Thorner C of E Primary School

Higher Level Teaching Assistant	Midday Supervisory Assistant
Hours: 32.5 hours a week 39 weeks (Term Time Only plus 1 week)	**Hours:** 2.5 hours a week 38 weeks (Term Time Only)
Grade Band F, Scalepoint (8-13)	**Grade:** Band B, Scalepoint (3)
FTE Salary: £27,709 pa - £30,023 pa	**FTE Salary:** £25,614 pa
Actual Salary: £20,912.67 pa - £22,659.10 pa	**Actual Salary:** £1,453.85 pa
Start Date: 4th January 2027	**Start Date**: 5th January 2027
Contract Type: Permanent **Application Closing Date:** Friday 20th November 2026 **Interview Date:** Tuesday 24th November 2026	

Join our friendly and welcoming school

At Thorner C of E Primary School, we are committed to ensuring that all children feel safe and happy in order to learn. We are a fully inclusive school that nurtures and develops children academically, spiritually, socially and emotionally. We are very proud of the inspiring teaching that takes place here, alongside the nurturing relationships and excellent targeted support in place to ensure the needs of all children are met. Children truly are at the heart of every decision we make as a school.

This is an exciting opportunity for a dedicated and inspiring professional to join our dynamic team. Thorner is a flourishing school with forward-thinking leaders and teachers who provide an excellent education for all pupils. This unique position offers an opportunity for someone to work closely alongside our teachers to provide cover across school.

We are seeking to appoint someone who is committed to delivering high standards of teaching and learning, with the motivation to develop professionally and provide excellent, targeted support for our children. The successful candidate will demonstrate high levels of enthusiasm and energy to engage and motivate all pupils, alongside a desire to provide the very best for every child. We offer highly engaged children, an exciting and well-planned curriculum and leadership that provides excellent support.

The roles

Higher Level Teaching Assistant – Working closely with teachers and colleagues to support teaching and learning, including:

- Supporting the planning and delivery of engaging learning activities and targeted interventions.
- Leading group activities and supporting classes under the direction of teaching staff.
- Helping pupils develop independence, confidence, positive behaviour and progress in learning.

Midday Supervisory Assistant – Supporting safe and positive lunchtimes, including:

- Supervising pupils in the dining area and playground during the lunch period.
- Encouraging positive behaviour, safe play and respectful interactions.
- Supporting pupils' wellbeing and responding appropriately to any concerns.

What we can offer

At Thorner C of E Primary School you will become part of a supportive and dedicated team committed to providing the very best for our children.

We can offer:

- A friendly, welcoming and supportive working environment.
- A fantastic school community, with enthusiastic children, friendly families and supportive colleagues and leaders.
- Opportunities for training and professional development, including support from colleagues and other local Trust schools.
- A varied and rewarding role in which no two days are quite the same.
- The opportunity to make an important contribution to the life of our school.
- 700+ discounts on everyday essentials through VIVUP vouchers.
- Cycle to work scheme and childcare voucher scheme.
- Pension scheme.
- Employee Assistance Programme with 24/7 support

Further information

A Job description and application form are available by contacting Miss Catherine Trowell on 0113 2892541 or email on office@thornerschool.org.uk Further information can also be found on the academy website https://www.thornerschool.org.uk/

How to apply

If this sounds like you and a role that you would relish, please email your request for an application form to office@thornerschool.org.uk Please ensure that all parts of the application are completed. We do not accept CVs as part of the selection process.

Reference: REC/THO/000001280

Thorner C of E Primary School is part of Elevate MAT and is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check.