

**Anston Hillcrest Primary School**

**Higher Level Teaching Assistant**

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| **Information about the post** | |
| Job Title: | Higher Level Teaching Assistant to work within both within our Integrated Resource Provision and across whole school |
| Salary Details: | Band G |
| Job Details: | 32.50 hours per week, 8:30am – 3:30pm Monday to Friday. Term Time |
| Permanent |
| Vacancy Reference | AHP/08/25/HLTA |
| **Application process** | |
| Closing Date: | 23rd September 2025 (09:00) |
| Shortlisting Date: | 23rd September 2025 |
| Interview Date: | 30th September 2025 |
| Start Date: | 3rd November 2025 |

Are you passionate about supporting children’s learning and wellbeing? Are you looking to develop your career in a supportive and forward-thinking school community? We are seeking a dedicated and skilled **Higher Level Teaching Assistant (HLTA)** to join our committed team at Anston Hillcrest Primary School.

**About the Role**

As an HLTA, you will play a vital role in supporting teaching and learning within the Integrated Resource and also wider across the school. You will work closely with teaching staff to plan, prepare and deliver learning activities, assess pupils' progress, and provide pastoral and academic support to children, including those with SEND.

**You will also:**

* Deliver whole class, group and individual teaching under the direction of a teacher.
* Support pupils across all phases of the curriculum, modifying work to meet their individual needs.
* Be proactive in promoting positive behaviour and inclusion.
* Play an active role in supporting families and liaising with external professionals.
* Provide guidance and support to other teaching assistants as needed.

**What We’re Looking For:**

We are looking for someone who:

* Holds HLTA status and meets the HLTA Standards.
* Has experience in supporting children’s learning, including those with SEND – specifically Cognition and Interaction
* Demonstrates strong communication, organisational and ICT skills.
* Understands safeguarding, equality and child development.
* Brings a flexible, empathetic and proactive approach to working with children and staff.
* Has a strong understanding of the National Curriculum and EYFS Framework.
* Has experience working with children in a school setting
* Is empathetic, patient, and committed to inclusive education

**What We Offer:**

* A welcoming and inclusive school community.
* Ongoing professional development opportunities.
* A supportive leadership team committed to staff wellbeing.
* The opportunity to make a real difference in the lives of our children.

**Safeguarding:**

**Anston Hillcrest Primary School is committed to safeguarding and promoting the welfare of children.** All appointments are subject to appropriate vetting checks, including an enhanced Disclosure and Barring Service (DBS) check, in line with Keeping Children Safe in Education.

As an organisation using the DBS to assess applicants’ suitability for positions included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order, we comply fully with the DBS Code of Practice. We are committed to the fair treatment of all applicants and staff, regardless of background. Having a criminal record will not necessarily bar you from working with us – this will depend on the nature of the role and the details of any offences.

If shortlisted, you will be asked to complete a Criminal Records Declaration Form. Any relevant disclosures will be discussed openly and fairly prior to any offer of employment. Failure to disclose relevant information may result in the withdrawal of an offer or dismissal.

**Application Process**

Please email your completed application form, clearly marked with the vacancy reference, to: [school@anstonhillcrest.org](mailto:school@anstonhillcrest.org)  **or complete the online application form via the Teaching Vacancies Portal.**  
For enquiries or to arrange a visit, please contact the school office via 01909 550022 or email us [school@anstonhillcrest.org](mailto:school@anstonhillcrest.org)

To find out more about our school, please visit: <https://www.anstonhillcrestprimary.co.uk/>

We look forward to hearing from you.

Kate Rayner

Headteacher