

Higher Level Teaching Assistant
Fixed Term until 31 August 2025
Band 8, SCP 17 – 22 (Actual Salary £21,286 - £23,202)
32.5 hours per week, Term Time Only
To start as soon as possible

A new and exciting opportunity has arisen for an experienced Higher Level Teaching Assistant to join Copthorne Primary School.

Copthorne is a busy and exciting two-form entry primary school for children aged 2 to 11. At Copthorne, we believe that there are no limits on learning and are committed to maintaining our high standards and highly effective community partnerships. We have an excellent reputation within the local and wider community and an outstanding track record of supporting staff to grow and develop their careers.

Copthorne Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

The successful candidate will;

- Demonstrate a good understanding of the purpose of the role and provide examples of working at a high standard within similar roles.
- Work alongside the class teacher, taking responsibility for agreed learning activities under an agreed system of supervision.
- Have the ability to plan, prepare and deliver learning activities for individuals or groups.
- Provide support and care for students, monitoring their progress and aiding their development.

The essential requirements of this role are;

- GCSE English and Maths Grade C or above/grade 4-9 (or equivalent).
- Accredited HLTA/NVQ 4 or above in a relevant qualification, or equivalent, or educated to degree level.
- Experience of working with children and young people in a primary setting, in a similar role.
- Excellent numeracy, literacy and communication skills.
- Experience and knowledge in relation to behaviour management, in a school setting.

Closing date: Monday 09 September 2024

Interview date: Monday 16 September 2024

Together we **Exceed**

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Further details about our school can be found on our website www.copthorneacademy.co.uk.

If you are interested in applying for this role, please do so by submitting an online application form. A copy of this can be found on the Exceed Academies Trust careers page. Please note, CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2023. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

