

Sulhamstead and Ufton Nervet C of E Primary School

Church Lane, Ufton Nervet, Reading RG7 4HH Tel: 0118 9832223

Email: soffice@sun.w-berks.sch.uk Headteacher: Miss Melissa Kennedy

Higher Level Teaching Assistant (HLTA)/TA

Full-Time HLTA/TA for a combination of SEN support and HLTA responsibilities including break and lunchtime cover

Salary – Grade - £19,707.45 - £22,011.16 per annum (Pending Government Pay Award) 32.5 hours a week, 1 year fixed term contract (possibility to extend for the right candidate).

Required for September 2025

An exciting opportunity has arisen for a Higher Level Teaching Assistant with exceptional ability to join our nurturing team at Sulhamstead & Ufton Nervet CE Primary School and play a crucial role in supporting both teachers and pupils.

Key Duties:

- To support SEN pupil in their learning and development, in small groups or one to ones as directed, treating them with respect and consideration
- To work from existing planning resources to deliver quality first teaching
- To support the teacher in the smooth and effective class management
- To consistently promote positive values, attitudes and behaviour
- To encourage the social and emotional development of pupils through a therapeutic, nurturing approach
- To raise standards of achievement for all pupils
- To encourage all pupils to participate in all aspects of school life
- To help pupils to become more independent
- To raise standards of achievement for all pupils
- To ensure the safety, welfare and good conduct of pupils during the break periods
- Supervision of pupils in the dining areas, playground or other parts of the school premises as directed

This is a full time position, required for **5 days a week from 8.30 – 3.30pm, term time only**. We value investment in our staff, so additional hours may be required for staff training opportunities throughout the year.

About You

- You will be passionate about education and dedicated to helping children achieve their full potential while ensuring all pupils are supported to do their best.
- You will be trustworthy, enthusiastic, full of energy, well-organized, and self-motivated.
- You will have excellent communication skills and be able to build a solid and appropriate rapport with children and parents and carers.
- You must have excellent numeracy and literacy skills and be passionate about making learning irresistible for children. However, you will also be able to adapt where necessary to support children's individual needs.

Visits to the school are warmly welcomed. Please ring or email the school office to arrange and to request an application form or visit the DfE Teaching Vacancies website: https://teaching-vacancies.service.gov.uk/

Closing date: Friday 13th June 2025 Interviews: w/c 23rd June 2025

Our School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

We are committed to securing genuine equality of opportunity in all aspects of our activities as an employer and education provider.