



## Littleport Community Primary School HLTA Person Specification 2022

Factors	Essential	Desirable	Assessment Method
<b>Qualifications</b>	<p>Minimum 5 GCSEs or other qualifications</p> <p>Level 4 HLTA qualification</p>	<p>Evidence of Continuing Professional Development.</p> <p>English and Maths GCSE</p>	<p>Application Form</p> <p>Sight of Certificates.</p>
<b>Experience</b>	<p>Experience of working with children in EYFS, KS1 or KS2.</p>	<p>Experience of working across a range of key stages, particularly upper key stage 2.</p>	<p>Application Form</p>
<b>Knowledge and Skills</b>	<p>Ability to consistently deliver high quality teaching to facilitate top quality learning</p> <p>Ability to use ICT effectively to support learning.</p> <p>Good knowledge of Primary Curriculum.</p> <p>Ability to use assessments to inform next steps in learning</p>	<p>Knowledge and understanding of the needs of children.</p> <p>Evidence of innovative teaching and learning styles.</p> <p>An understanding of and commitment to the benefits of outdoor learning</p> <p>Knowledge of wider strategies and initiatives and ability to translate these into good practice.</p>	<p>Application Form</p> <p>Selection Event</p>
<b>Personal Qualities</b>	<p>Excellent interpersonal and communication skills</p> <p>Ability to recognise personal and social needs of individuals.</p> <p>Willingness to reflect on own practice to continually improve.</p> <p>Positive 'can do' attitude and the ability to work well as a team.</p> <p>Good sense of humour.</p>	<p>Interest in extra-curricular activities.</p>	<p>Application Form</p> <p>Selection Event</p>

*The successful candidate must be able to demonstrate that they have the skills, determination, ambition and a passion for raising standards at Littleport Community Primary School which aims to improve outcomes for all children.*