



## **Morecambe Bay Community Primary School**

### **Higher Level Teaching Assistant**

30 Hours Per Week, Term Time Only

08:45 to 15:15

LCC Pay Spine Grade 7 £32,061 - £36,363 (*note actual salary will be pro-rata*)

Permanent Contract

Required from September 2026 (earlier if possible)

The Governors of Morecambe Bay Community Primary School are seeking a committed and skilled Higher Level Teaching Assistant to join our dedicated pupil support team. This is a key role in improving outcomes for our most vulnerable pupils and ensuring every child thrives both academically and emotionally.

#### **About the role**

Working as part of the pupil support team you will support teaching and learning alongside wider pastoral provision. The role includes planning and delivering targeted interventions, supporting behaviour and working closely with children and families to remove barriers to learning (including attendance)

You will be a visible and trusted adult for pupils, acting as the first line of support and championing inclusion across school.

#### **Key responsibilities**

- Be the first point of contact for vulnerable pupils, building strong and trusting relationships to improve progress and attainment
- Deliver targeted pastoral and learning interventions as part of a planned inclusion programme
- Assess pupil needs and contribute to individual support plans and provision
- Support pupils to overcome behavioural barriers and develop positive attitudes to learning
- Work closely with children and families to address barriers to attendance
- Conduct home visits where appropriate to strengthen engagement and support safeguarding
- Monitor and evaluate pupil progress, recording outcomes and adapting provision
- Work in partnership with staff, parents and external agencies to secure the best outcomes
- Contribute to a safe, calm and purposeful learning environment

#### **About you**

We welcome applications from candidates with a specialist strength in pastoral or academic interventions. Please include details of your specialism in your application.

*You will:*

- Have HLTA status or relevant Level 3 qualification (Level 4 desirable)
- Have experience working with children including those with additional needs or challenging behaviour
- Be skilled in building positive relationships with pupils and families
- Show strong communication and teamwork skills

- Be able to plan, deliver and evaluate targeted interventions
- Be resilient, flexible and committed to inclusion
- Have a secure understanding of safeguarding and confidentiality

This is a great time to join Morecambe Bay. Our school is a happy place to work and our team is dedicated to fulfilling our aim of "The very best for every child every day". We invest in the professional development of all staff, providing opportunities to reflect on practice and continually improve. Staff wellbeing is taken seriously, and all teaching assistants receive an annual paid 'wellbeing day'.

We place safeguarding at the heart of school life. An enhanced DBS check is required. Applicants must demonstrate a strong attendance record.

### How to apply for this post:

Please complete the Lancashire County Council Application Form attached to this advert.  
Please refer to the Person Specification as a guide.  
Applications should be submitted F.A.O Mr Lee Dougan, Headteacher  
via Debra Worthington (School Business Manager) [dworthington@morecambebay.lancs.sch.uk](mailto:dworthington@morecambebay.lancs.sch.uk)

**Closing Date:** Noon Monday 22<sup>nd</sup> June 2026

**Shortlisting:** Tuesday 23<sup>rd</sup> June 2026

**Interviews will take place:** w/c 29<sup>th</sup> June 2026