



PERSON SPECIFICATION - POST: HIGHER LEVEL TEACHING ASSISTANT – SEMH

Essential	Desirable
Knowledge and Experience	
<ul style="list-style-type: none"> Understanding the principles of child development and learning processes 	<ul style="list-style-type: none"> Experience of working within an education setting in a similar role Experience of working with groups of vulnerable students with complex issues Experience in an educational or alternative provision role and/or supporting young people with additional educational needs. experience of working with SEMH and behaviours that challenge. Knowledge of the responsibilities of agencies towards vulnerable children such as the Child Protection Procedures and intervention work Demonstrable knowledge of the range of additional support/agencies which can be of assistance to vulnerable pupils/students and families
Skills and Abilities	
<p>The successful candidate will demonstrate the ability to:</p> <ul style="list-style-type: none"> Resilience to work with small groups of students who may display challenging behaviour and be disengaged from learning Co-ordinate and organise resources effectively Utilise the relevant IT and administrative skills Maintain student records and write/submit other reports as required. Motivate children/young people by establishing empathic and supportive working relationships. 	<ul style="list-style-type: none"> Excellent communication skills and a passion for supporting students with SEND.





<ul style="list-style-type: none"> • Work as part of a team to reach agreed targets and outcomes for children/young people. • Utilise relevant experience of working with children including work within Child Protection and multi-agency liaison. • Demonstrate an ability to work amongst multi- agencies and to contribute in City wide meetings 	
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Qualifications and Training	
<ul style="list-style-type: none"> • IT literate • Level 3 TA qualification or equivalent 	<ul style="list-style-type: none"> • HLTA status • First Aid training • Degree • Appropriate qualification related to working with children, Level 3 NVQ or equivalent.

