# ALEC REED ACADEMY

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Principal and CEO: Phil Cosby - BSc (Hons), MA


**January 2023**

**Vacancy: HLTA – Sensory & Physical Needs**

I am delighted that you are interested in applying for the above post at Alec Reed Academy as your next career move. We are at an exciting stage on our improvement journey and this role is central to our aim of becoming a securely outstanding school.

Improving academic outcomes and driving standards is a central aim for all roles at the Academy even if you do not work directly with students as the work that we all do supports to ensure effective teaching and learning can take place. We are very proud that we are an inclusive, happy school where children feel safe and valued and we would expect the academy's core values of Honesty, Respect and Kindness and our motto, 'Proud to Learn' to be integral to your work.

I am a firm believer that the biggest impact on standards is the quality of teaching that a pupil receives. All of my staff including non-teachers must be talented, passionate, capable and aspirational. They must also be team players, committed to making a difference to our whole community, supporting each other, and doing whatever it takes to ensure our pupils reach their potential. I would expect you to share this passion.

The Academy is a great place to work and has excellent transport routes both into London and the outer suburbs. We are an outer London school but with inner London pay and offer an employers pension contribution of over 17%, free on-site parking, free use of the gym, subsidised meals and family friendly policies including generous dependents entitlement.

We have pleasure in enclosing the accompanying pack in which you should find the following: -

- Job Advert
- Job Description
- Person Specification
- Application Form

**Closing date for completed applications:  Sunday 5th February 2023 at midnight**
**Interviews will be held w/c 6th February 2023.**

We reserve the right to hold interviews prior to the closing date should we receive favourable applications.

I look forward to receiving your completed application and encourage you to make contact should you wish to discuss any aspect of this role beforehand.

Yours sincerely,

**Phil Cosby**
**Principal and CEO**