



**ALEC REED
ACADEMY**

PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

HIGHER LEVEL TEACHING ASSISTANT (HLTA) SENSORY & PHYSICAL NEEDS

Salary: from HL4.1 - £29,211 per annum

Local Gov Pension, free parking, free gym use, family friendly benefits



"I chose to work at ARA since I felt it was the kind of facility that was at the heart the local community. I'm from the local area and it is important that we have facilities like this school. Having returned to work here after a few years at another school, I appreciate the support staff here are given to meet their potential and make a difference to our students' lives. It is a testament to them that staff choose to return." Librarian.

As an Investor in People, the Academy offers excellent career and professional development. The Academy offers employer's pension contribution of over 17%, free on-site parking, free use of the gym, subsidised meals and family friendly policies including dependents entitlement.

ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination. The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

We seek to expand our current team of qualified and experienced HLTA's with the addition of a new HLTA role to focus on Sensory & Physical Needs. Our current team successfully manage 'Cognition & Learning', 'Communication & Interaction' and 'Social, Emotional and Mental Health'. This vacancy provides an excellent opportunity for someone to work in a high quality and well-resourced environment and to join a team of experienced, successful and highly motivated teaching assistants.

Applicants must hold the HLTA qualification (or currently be working towards this), GCSE Grade C or above / Functional Skills Level 2 or above in English and Mathematics (or equivalent), and be experienced in leading or supervising a team. It is also essential that applicants have experience in Sensory & Physical Needs.

The hours of work are 36 hours per week on a term-time only basis, plus Professional Development days. The general hours are Monday to Friday from 8.30am to 4pm (with one CPD session per week until 5pm). This is an important role to start as soon as possible however we are willing to wait for the right candidate.

Please visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: www.alecreedacademy.co.uk. If you prefer to talk, our HR department would love to chat: 0208 8414511.

Closing date for completed applications: Sunday 5th February 2023 at midnight
Interviews will be held w/c 6th February 2023.

We reserve the right to hold interviews in advance of the closing date should a favourable application be received.

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.

Judged as OfSTED Good in 2015 and 2018



**INVESTORS
IN PEOPLE** | Bronze



the **PiXL** club
partners in excellence