



The Grove Primary Academy

HLTA

The Grove Primary Academy are looking to recruit a HLTA into their Academy, to start September 2024.

Salary Range, Kite pay Band 2: £23,100 - £27,918 FTE (£18,327 - £22,149 pro-rata)

Permanent / 33.5 hours / 39 weeks per year including INSET days

This post is a PPA cover role

We are looking to appoint an HLTA who:

- Is highly motivated to support children, including those with special educational needs or disabilities (SEND), to make progress and fulfil their potential.
- Has experience of classroom support, working with children who have SEND.
- Has a wider interest in working with children, in a pastoral role.
- Has experience of covering lessons across Key Stage ½.

You should have:

- Good levels of literacy and numeracy (GCSE Maths and English grade C or equivalent)
- HLTA or learning support qualifications are welcomed but not essential, or a willingness to undertake appropriate training (support will be provided)
- A high degree of initiative and sound judgement when working with children and young people
- A focus on learning outcomes and progression for all children.

We Offer:

- A fun, friendly working environment and a supportive team
- A competitive pension scheme
- Opportunities for Training and progression
- An incredible range of employee benefits (Including access to Perkbox)

The Grove Academy is a warm and friendly school where children are at the heart of everything we do. We can offer you a dedicated and friendly staff team; training opportunities in key skills and motivated and happy children, who enjoy learning, are aspirational and care about their school and everyone in it.

You will find out more about the school on our website, but we recommend that you visit the school to see us in action. Please contact us on 01276 22447 or head@grove.kite.academy to ask for more information or to arrange an appointment.

To apply please contact recruitment@kite.academy and a member of our HR team will be happy to help.

Closing date for applications: Wednesday 10th July 2024

Interviews to be held: Shortly following the closing date

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to advert closing date.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.