



Northway, Wooshill  
Wokingham, Berkshire  
RG41 3PQ  
Tel. 0118 979 1676

# Higher Level Teaching Assistant

Required as soon as possible

5 days per week (32.5 hours), 8:30am – 3:30pm, term time only

NJC Scale 5 (Points 12 £28,598 to 17 £31,021 FTE, dependent on experience)

We are seeking to appoint an enthusiastic, skilled and dedicated Higher Level Teaching Assistant (HLTA) to join our friendly and supportive team. This is an exciting opportunity for a motivated professional who is passionate about helping children to thrive, learn and succeed. As a HLTA, you play an integral role in supporting high-quality teaching and learning across the school. You will work closely with teachers to deliver planned lessons, lead small group work and interventions, and at times take responsibility for whole-class teaching.

## What we're looking for:

- Holds HLTA status (or is willing to work towards HLTA qualification).
- Has experience of successfully running interventions and teaching small groups or whole class in a primary school.
- Demonstrates strong communication and organisational skills.
- Is committed, adaptable and able to work effectively as part of a team.
- Shows initiative and a passion for supporting children's learning and wellbeing.
- Is warm, patient and able to build positive relationships with pupils.
- Has high expectations of achievement and behaviour.

## We offer:

- Enthusiastic children who are well-behaved and eager to learn.
- A supportive, friendly team of colleagues dedicated to delivering the best education for every child.
- A school where everyone is valued and encouraged to seek success through excellent continuous professional development opportunities.
- A school with a strong sense of community, well supported by parents and the Trust.
- A thriving, well-resourced and popular school with extensive and attractive grounds.

Please contact Mrs Mel Knight at [MKnight@thecircletrust.co.uk](mailto:MKnight@thecircletrust.co.uk) to arrange a visit or phone call with the Headteacher. Application packs are available to download from the school's website at:

<https://www.hawthorns.wokingham.sch.uk/page/?title=Higher+Level+Teaching+Assistant+%28HLTA%29&pid=154>

and completed forms can be sent by email to Mrs Knight.

**Closing date: 9:00am on Tuesday 14 April 2026 Interview date: To be arranged**  
Applications will be considered upon receipt.

*The Circle Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our recruitment process follows the keeping children safe in education guidance and offers of employment may be subject to the checks outlined in this guidance.*

*Belong. Believe. Achieve. Grow.*