



AVANTI MEADOWS

PRIMARY SCHOOL



We adopt a personalised approach in order to provide tailor-made learning paths for all pupils.

www.avanti.org.uk/avantimeadows

Higher Level Teaching Assistant – Level 2

SALARY:	Grade 6, Point 17 - 20 (£17,985 - £19,290 (0.68 FTE))
START DATE:	1 st September 2021
LOCATION:	Bishop's Stortford
CONTRACT TYPE:	Permanent
CONTRACT TERM:	Full-time (5 days a week), Term time only, 32.5 hours per week
CLOSING DATE:	Friday 30 th July 2021, 12 pm

We are looking for an innovative, inspirational HLTA who puts the welfare and progress of children at the centre of everything they do and is able to support our students in reaching their full potential. Part of your role will be to ensure that our pupils catch up to age related expectations through high quality teaching, intervention groups and when needed online teaching.

Avanti Meadows is the first of three brand-new schools planned for the new all-through Learning Village in Bishop's Stortford North. The school will be a 3-form entry primary school. Avanti Meadows Primary School will provide parents and pupils with the highest standards of education and pastoral care.

The site for Avanti Meadows will be a brand-new building and the facilities will be bespoke, contemporary and first-class, which will make for a unique learning experience. We are working in partnership with Hertfordshire County Council to ensure that careful planning and preparation is in place to make Avanti Meadows a first-choice school for the children of Bishop's Stortford North.



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Since our first school opened in 2008, Avanti Schools Trust has grown in a considered and gradual way. Now, we are a family of 10 schools across the UK, serving over 4,500 children and young people and 450 staff.

Our high expectations and clarity of vision and purpose means that everyone knows what we need to do to ensure the very best opportunities and experiences for our learners.

This exciting opportunity is for outstanding, inspirational HLTA's to join the school at the start of its journey and help to create an outstanding learning environment for the children of Bishop's Stortford. The successful candidate will be committed to excellence, inclusion and the school's spiritual ethos.

You will be working as part of a team who are passionate about providing the very best experience for our students.

This is a unique opportunity to help develop a new and innovative school, which will be shaped by three key elements for both students and staff:

- *Educational excellence*
- *Character formation*
- *Spiritual insight*

We are looking for someone who:

- will show commitment to working to support and enhance the school's spiritual ethos
- will enjoy a challenge and be able to motivate and improve a growing school
- is aspiring to become, if not already, an excellent classroom practitioner
- is resourceful, dynamic and brings a clear understanding of assessment of learning.
- has experience of all phases of primary school education, including Reception.

We are able to offer:

- a strong vision of Educational Excellence, Character Formation and Spiritual Insight
- enthusiastic, motivated and friendly children
- a committed and motivated staff team
- an attractive working environment
- supportive parents
- great opportunities for professional development.

The successful candidate for this post will require HLTA status or substantial Teaching Assistant experience and would consider undertaking additional training to qualify as an HLTA. The ideal candidate will be committed in working with students with a wide range of special educational needs including ASD, ADHD, hearing impairment, emotional, social and mental health need, together with an interest and considerable expertise in supporting second language learners. A caring, flexible and common-sense approach is vital as well as being pro-active and demonstrating a can-do attitude.



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Applying

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check.

We welcome applications from both men and women of all ages from any background and from candidates with disabilities.

The closing for receipt of applications is **12pm, Friday 30th July 2021**.

Interviews will be conducted on **Thursday 5th August 2021**.

Application forms can be downloaded at www.avanti.org.uk/careers and must be submitted by the closing date above to careers@avanti.org.uk once fully completed. The successful candidate will be required to sign the application declaration on appointment.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.