



### **Higher Level Teaching Assistant**

Start date- 1<sup>st</sup> September 2025

NJC SCP 7- SCP 11 (FTE £25,584- £27,269)

Actual salary £21,943.20-£23,388.41

Full-time, Term time (39 weeks)

37.5 hours per week (Monday to Friday)

Permanent

We are looking for a highly motivated and enthusiastic individual to join our schools support team. Reporting to your Phase Lead, you will be responsible for working with teachers to organise and support teaching and learning activities for classes. The primary focus is to undertake specified work with individuals, groups and whole classes under the direction and supervision of a qualified teacher.

LIPA School is a vibrant and inclusive community that ensures every child is placed at the centre of every learning experience. We do this by offering a broad, balanced and relevant curriculum based on challenge and our strong sense of heritage. We believe that by providing excellent learning experiences and ensuring children learn how to be ready, respectful and safe, we will be able to encourage every child to shine and reach their full potential. Our classrooms are full of energy, curiosity and diverse needs. You'll need to think on your feet, adapt quickly and give your best as our students deserve nothing less.

The successful candidate must meet HLTA standards or equivalent qualification/experience, have a NVQ Level 3 Qualification in supporting teaching and learning or equivalent and must have GCSE (or equivalent) Maths and English A\*-C. You also need a minimum of three years' experience working with children and experience of working in a relevant classroom environment, as well as supporting pupils with challenging behaviour.

Our school is committed to safeguarding children and promoting children's welfare. This post is subject to all the relevant pre-employment checks set out in Keeping Children Safe in Education, including an enhanced DBS certificate with a barred-list check. You will need be able to obtain satisfactory DBS clearance for this position.

In return we offer a competitive salary, Employee Assistance Programme and a Local Government Pension Scheme,

Closing date for applications: Monday 7<sup>th</sup> July at 12pm.

You can download the attached application form and further details for this post. CVs will not be accepted. Please can you send your application to [hr-enquiries@lipapprimary.org](mailto:hr-enquiries@lipapprimary.org).

### **Our commitment to Equal Opportunities**

As an equal opportunity's employer, LIPA is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

Appointments will always be made on merit.

***LIPA Multi Academy Trust*** – company No. 08825752.