

HIGHER LEVEL TEACHING ASSISTANT

Employer: Riverside Primary School – part of Rainham Mark Education Trust

Salary: C2 - £22,183 to £29,577, 32.5 hours, term time plus staff development days

Location: Riverside Primary School, St Edmund's Way, Rainham, Kent ME8 8ET



Maternity cover from September 2021

We are a popular, mainstream community school, which is part of Rainham Mark Education Trust. The school had a good Ofsted Inspection in November 2019, and was recognised as being Outstanding in the areas of Behaviour and Attitudes and Personal Development. The key values held by our school community add to the success and inclusive nature of the school. These values are Enjoy, Achieve, Teamwork, Respect, Communicate, Independence and Resilience. The school has two integrated special provisions for a small number of children with Autistic Spectrum Disorder or Visual Impairment, who are taught in the mainstream classes with appropriate support.

The Governing Body of Riverside Primary School are looking to appoint a Higher Level Teaching Assistant to work under the direction of teachers, to support teaching and learning across the Key Stages, from Foundation Stage to Year 6. This will also include covering classes to release teachers.

The successful candidate will have a HLTA qualification or equivalent. Experience of working with children with Autism or Speech and Language difficulties would be an advantage, as well as understanding children with different behavioural needs.

He or she will have a sense of humour, a positive attitude, strong behaviour management skills and enjoy working as a proactive member of a team of teachers and assistants who put children at the centre of everything they do. A desire to help children overcome barriers to learning is essential and you should be able to work from provided plans making adaptations as necessary. We are also looking for someone with the ability to work on their own initiative and provide engaging learning opportunities.

In return, we can offer you:

- amazing children, who are 'Happy, Helpful and Hard-working',
- opportunities to work across the primary sector as part of a growing school,
- ongoing professional development with a particular focus on inclusion,
- a supportive, dynamic and fun staff team,
- excellent grounds and facilities.

This school is committed to recruiting with care and safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. A DBS Check at the appropriate level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

A visit prior to application is highly recommended – please telephone 01634 338700 to make an appointment. An application form and supporting documentation are located on our website; www.riverside.medway.sch.uk Please return applications for the attention of the Headteacher, Mrs Kim Wilmer.

Closing date for applications: Monday 14th June 2021 at 12pm - we reserve the right to close the application process early if enough applications have been received. Interviews will take place week commencing 21st June 2021.

Helpful, Hard-working

